



# National Report regarding the Bologna Process implementation 2012-2015

**Azerbaijan** 

# Data entry: (VIII QUESTIONNAIRE DETAILS)

# For which country have you completed the questionnaire?

Republic of Azerbaijan

# Name(s) of the responsible BFUG member(s)

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#### Contributors to the report:

 $\bullet \ Government \ representatives \ "Ministry \ of Education \ of the \ Republic \ of \ \Lambda zerbaijan"$ 

#### Contributors to the report:

• Employer representatives ""

# Contributors to the report:

• Student representatives "Azerbaijan Student Youth Organizations Union"

#### Contributors to the report:

 $\bullet \ A cademic \ and \ other \ staff \ representatives \ "Representatives \ of the \ a cademic \ staff \ of \ HE Is" \\$ 

#### Contributors to the report:

• Other representatives (please specify) "Institute of Education of the Republic of Azerbaijan"

Data entry: (I_Degrees_qualifications)
L1. Do your higher education steering documents address demographic projections for your country?
Yes
L1.1. How do these projections affect higher education policy planning?
Demographic projections are taken into consideration in higher education policy in terms of planning and identification of enrollment rates (quota for admission of students for concrete programmes) higher education.
L2. Please indicate the types of higher education institutions that exist in your country.
<ul> <li>☑ Universities</li> <li>☑ Higher education institutions other than universities</li> </ul>
I.2.1. Please specify
There are the following types of higher education institutions in Azerbaijan:  - university - academy - institute - conservatoire  Universities are multi-profile education institutions offering educational programmes on broad range of qualifications in all cycles of higher education, as well as carry out fundamental and applied researches in various fields.  Academies offer higher education programmes, as well as carry out fundamental and applied researches in a concrete field.  Institute is a higher education institution, either independent or being a structural unit of the university, offering higher education programmes on concrete qualifications, as well as carries out applied research.  Conservatoire is a higher education institution which offers training of highly qualified specialists in the field of music.
L3. Which of the following statements correspond to structural distinctions in your national higher education system?
☑ Higher education institutions are either academically or professionally oriented
☐ The profile of higher education programmes is either academic or professional
Higher education institutions are either public or private
Other distinction between higher education institutions or programmes (Please specify in the text field on the right!)
□ None of the above
L3.1. What is the number of institutions in the categories identified?
At present there are 54 higher education institutions in Azerbaijan, including universities, academies, institutes and conservatoire.  Out of the total amount of HEIs there are 31 universities, 13 academies, 9 institutes and 1 conservatoire, including 39 public and 15 private higher education institutions.
I.4. Comments
All higher education institutions in Azerbaijan are either academically or professionally oriented. Higher education institutions that award Master or Doctoral degree are academically oriented. Higher education institutions that don't offer master and doctoral programmes are considered professional. The number of academically oriented HEIs is 44, while the number of professionally oriented higher schools amounts to 9.
L5. Please provide the percentages of first cycle (bachelor) study programmes for each duration in ECTS:
180 ECTS ""
L5. Please provide the percentages of first cycle (bachelor) study programmes for each duration in ECTS:
2012 tende pa o tue per connegeo o misor eyere (omencio) o may programme to tener material in 2015.
210 ECTS ""
1.5. Please provide the percentages of first cycle (bachelor) study programmes for each duration in ECTS:
240 ECTS "98.8"
1.5. Please provide the percentages of first cycle (bachelor) study programmes for each duration in ECTS:
Other duration "1.2"
L5.1. What other duration do bachelor programmes have, it if is not 180, 210 or 240 ECTS?
Two bachelor programmes have longer duration, including veterinary medicine (5 years, 300 ECTS) and flight engineering (4.5 years, 270 ECTS).
L6. Please provide the percentages of 1st cycle students enrolled in programmes (full time and part time) of the following length:
180 ECTS ""
L6. Please provide the percentages of 1st cycle students enrolled in programmes (full time and part time) of the following length:  210 ECTS ""
L6. Please provide the percentages of 1st cycle students enrolled in programmes (full time and part time) of the following length:
240 ECTS "99.9"
L6. Please provide the percentages of 1st cycle students enrolled in programmes (full time and part time) of the following length:  Other duration "0.1"
L6.1. Please specify

Number of 1st cycle students studying on higher education programmes in veterinary medicine and flight engineering constitute 0.1% of the total amount of the 1st cycle students.
L7. Please note that short cycle programmes are treated in a separate section below.
L8. Are there differences in the structure of programmes depending on whether they are academically or professionally oriented (or are located in HEIs that are academically or professionally oriented)?
No
L9. Do degree programmes exist with more than 240 ECTS which are considered as first cycle programmes?  Yes
L9.1. In which study fields do these study programmes exist?
Two bachelor programmes have longer duration, including veterinary medicine and flight engineering.
1.9.2. What is the typical duration of these degree programmes outside the Bologna model?
5 years, 300 ECTS and 4.5 years, 270 ECTS.
1.9.3. What percentage of first cycle students is enrolled in these programmes?
0.1%
1.10. Please provide the percentages of second cycle (master) study programmes for each duration in ECTS: 60-75 ECTS ""
I.10. Please provide the percentages of second cycle (master) study programmes for each duration in ECTS:
90 ECTS ""
I.10. Please provide the percentages of second cycle (master) study programmes for each duration in ECTS:
120 ECTS "100"
1.10. Please provide the percentages of second cycle (master) study programmes for each duration in ECTS:
Other duration ""
L10.1. What other duration do second cycle programmes have, it if is not 60-75, 90 or 120 ECTS?
L11. Please provide the percentages of the second cycle students enrolled in programmes of the following length: 60-75 ECTS ""
L11. Please provide the percentages of the second cycle students enrolled in programmes of the following length:
90 ECTS ""
L11. Please provide the percentages of the second cycle students enrolled in programmes of the following length:
120 ECTS ""
L11. Please provide the percentages of the second cycle students enrolled in programmes of the following length:
Other duration "100"
I.11.1. Please specify
Duration of all higher education programmes in the second cycle is 120 ECTS
L12. Do integrated/long programmes leading to a second cycle degree exist?
Yes ▼
1.12.1. Is the duration of the above programmes calculated in
years / semesters
1.12.2. What is the typical duration of these degree programmes?
Three-cycle higher education programme in medicine is offered in HEIs. The first cycle is a basic medical education (12 semesters, 6 years, 360 ECTS). The second cycle is an internship which lasts from 2 to 5 years depending on medical qualification (60 ECTS per year)
1.12.3. In which study fields do these study programmes exist?
Medicine
L12.4. What percentage of first cycle students is enrolled in these programmes?
2,5%
L13. Do second cycle degree programmes exist outside the typical Bologna model (i.e. other than 60-120 ECTS and/or calculated in years rather than credits)?  Yes
L13.1. What is the typical duration of these second cycle programmes outside the Bologna model?  Duration of the second cycle of the typical programme in medicine is from 2 to 5 years.
L13.2. What percentage of second cycle students is enrolled in these programmes?  9.2%
A4/0
I.13.3. In which study fields do these study programmes exist?  Medicine
L13.3. In which study fields do these study programmes exist?  Medicine  L14. Is the minimum total duration of the Bachelor & Master programmes set nationally in your country?

L14.1. What is the minimum duration of the Bachelor & I	Master together?	
5.5 academic years		
L15. Comments		
****		
I.16. What percentage of first cycle programmes give acc	ess to at least one second cycle study programme?	
100%		
L16.1. Please provide a source for this information.		
Ministry of Education of the Republic of Azerbaijan.		
	study in a second cycle study programme (within one year)?	
1-25%		
I.17.1. Please provide a source for this information.		
Ministry of Education of the Republic of Azerbaijan.		
I.18. What are the requirements for holders of a first cycl	le degree to access a second cycle programme?	
L18.1. All students		
must sit an entrance exam	Oyes Ono Oin some cases Ono answer	
must complete additional courses	Oyes Ono Oin some cases Ono answer	
must have work experience	Oyes Ono Oin some cases Ono answer	
must meet other requirements (please specify	Oyes Ono Oin some cases Ono answer	
below)	Yes One Cases One answer	
I.18.2. If other requirements apply and/or requirements a	pply only in some cases, please specify:	
L18.3. Holders of a first cycle degree from a different stud	·	
must sit an entrance exam	Oyes ONo OIn some cases ONo answer	
must complete additional courses	Oyes ©No Oin some cases ONo answer	
must have work experience	Oyes Ono Oin some cases Ono answer	
must meet other requirements (please specify below)	Oyes Ono OIn some cases Ono answer	
I.18.4. If other requirements apply and/or requirements a	pply only in some cases, please specify:	
1.18.5. Holders of a first cycle degree from the same study	r field coming from a different higher education institution	
must sit an entrance exam	Oyes Ono Oin some cases Ono answer	
must complete additional courses	Oyes Ono Oin some cases Ono answer	
•		
must have work experience	Oyes   No OIn some cases ONo answer	
must meet other requirements (please specify below)	Oyes Ono Oin some cases Ono answer	
L18.6. If other requirements apply and/or requirements a	pply only in some cases, please specify:	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	11	
I.18.7. Holders of a professionally oriented first cycle deg	ree seeking access to an academically oriented second cycle programme	
must sit an entrance exam	●Yes ONo OIn some cases ONo answer	
must complete additional courses	Oyes Ono Oin some cases Ono answer	
must have work experience	OYes ONo OIn some cases ONo answer	
must meet other requirements (please specify below)	Oyes Ono Oin some cases Ono answer	
1.18.8. If other requirements apply and/or requirements a	pply only in some cases, please specify:	
I.19. What percentage of all second cycle programmes give	we access without further studies to third cycle studies?	
100%		
L19.1. Please provide a source for this information.		
Ministry of Education of the Republic of Azerbaijan.		
L20. What percentage of second cycle graduates eventually enter into a third cycle programme?		
20.000000000		
I.20.1. Please provide a source for this information.		
Ministry of Education of the Republic of Azerbaijan.		
I.21. Is it possible for first cycle graduates to enter a third	devela programme without a second cycle degree?	
No	aspere programme memoura second ejere degree.	
L21.1. Please specify the criteria		
maririr rease specify the criteria		

# Please choose L22. If you would like to make any additional comments on the progression between cycles, please provide them here According to Education Law of the Republic of Azerbaijan (2009) two doctoral degrees are stipulated within the third cycle of higher education system, including PhD and Doctor of Sciences. PhD degree is awarded after successful completion of the doctoral research which contributed to innovative solution of the vital problem in a concrete field of science. Duration of the 3rd cycle (PhD) is 3 years for full-time study and 4 years for part-time study. The Doctor of Sciences degree is awarded to PhD degree holders whose scientific research led to solution of recent and vital problem implying huge social, cultural or economic significance or contributed to speed up scientific-technological progress. Duration of the 3rd cycle (Doctor of Sciences) is 4 years fer full-time study and 5 years for independent researchers. I.23. Do higher education steering documents mention doctoral education/training? Yes L23.1. Please provide a reference to the relevant steering document(s): Education Law of the Republic of Azerbaijan (2009) L24. Do the following types of doctoral programmes exist in your higher education system? Please indicate for each type of programme the approximate % of the total of all doctoral programmes Traditional supervision-based doctoral education "100" L24. Do the following types of doctoral programmes exist in your higher education system? Please indicate for each type of programme the approximate % of the total of all doctoral programmes Structured doctoral programmes "" I.24. Do the following types of doctoral programmes exist in your higher education system? Please indicate for each type of programme the approximate % of the total of all doctoral programmes Professional doctoral programmes "" I.24. Do the following types of doctoral programmes exist in your higher education system? Please indicate for each type of programme the approximate % of the total of all doctoral programmes Industrial doctoral programmes "" I.24. Do the following types of doctoral programmes exist in your higher education system? Please indicate for each type of programme the approximate % of the total of all doctoral programmes Other "" I.24.1. Please specify which other types of doctoral programmes exist L25. Do doctoral and/or graduate schools exist in your higher education system? No L25.1. What are the main features of these schools and how many doctoral schools are there? L25.2. Please provide an estimate of the share of doctoral candidates who study in doctoral/graduate schools Please choose L26. What is the most common length of full-time third cycle (PhD) study programmes?In theory / according to regulations: "3 years" L26. What is the most common length of full-time third cycle (PhD) study programmes?In empirical reality: "not applicable" L27. Are doctoral studies included in your country's qualifications framework? Yes L28. Apart from doctoral degrees, are there other degrees /qualifications referenced to level 3 of the QF-EHEA (level 8 EQF) in your national qualifications framework? No I.28.1. Please specify What are the names of such degrees? "" I.28.1. Please specify What is the typical duration of programmes leading to such degrees? ""

L21.2. What percentage of third cycle students enter without a second cycle qualification?

# I.28.1. Please specify What is the purpose/function of those degrees? "" I.29. Are ECTS credits used in doctoral programmes? No L30. Comments L31. In your system, do short cycle programmes linked to the first cycle of higher education exist? Yes I.31.1. Please specify the name(s) of the qualification(s) awarded at completion of short cycle programme(s) Sub-bachelor degree. 1.32. How are short cycle HE programmes linked to the Bachelor-Master structure? Holders of short cycle qualifications when continuing their studies in the same field towards a bachelor degree.... ain full credit for their previous studies gain full credit, but only if there is agreement between the institution providing the short cycle programme and the institution where the bachelor programme is taught gain full credit for their previous studies but in professional bachelor programmes only gain substantial (>50%) credit for their previous studies gain some (<50%) credit for their previous studies again little (<5%) or no credit for their previous studies L33. Are short cycle programmes legally considered to be an integral part of your higher education system? No, part of post-secondary education, but not part of higher education I.34. Comments Higher education institutions accept only those credits gained during the short cycle programme (college education) which comply with a content of a subject curriculum (in average 30-40% of the credits gained during short cycle programme are accepted by HEIs). L35. Do your steering documents mention the concept of student-centred learning? L35.1. How do steering documents in your country define student-centred learning in higher education? Development of study programmes which focus on students achievements, take into account students preferences including an opportunity to chose content, formand place of study. 1.35.2. How important are the following elements of student-centred learning in your steering documents in a scale from 0 (not important) to 5 (very important)? Independent learning O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Learning in small groups O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Training in teaching for staff Assessment based on learning O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> outcomes Recognition of prior learning O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Learning outcomes O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Student/staff ratio Student evaluation of teaching O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Other L35.2b. Please evaluate the following elements of student-centred learning in a scale from 0 (not important) to 5 (very important) O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Independent learning Learning in small groups O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Training in teaching for staff Assessment based on learning O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> outcomes Recognition of prior learning Learning outcomes O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> Student/staff ratio Student evaluation of teaching O<sub>0</sub> O<sub>1</sub> O<sub>2</sub> O<sub>3</sub> O<sub>4</sub> O<sub>5</sub> O<sub>No answer</sub> L35.3. Please specify which other elements of student-centred learning are referred to in your steering documents. n/a L35.4. Please provide a reference for your steering documents on student-centred learning Regulalation No.348 of the Cabinet of Ministers of the Republic of Azerbaijan on "Organisation of the study process applying credit system in the bachelor and master degree cycles of higher education institutions" (24 December 2013)

I.36. Comments

L37. In your country, do you use...

ECTS		
L37.1. Please provide details of how your national credit system is linked to ECTS and describe its main characteristics (e.g. how credits are calculated and whether the system is based on learning-outcomes)		
L37.2. Please describe the main characteristics of your national credit system (e.g. how credits are calculated and whether the system is based on learning-outcomes)		
L38. In your country, what percentage of higher education institutions and programmes use ECTS for accumulation and transfer for all elements of study programmes?		
Percentage of higher education institutions    • 100 % O76-99 % O51-75 % O1-50 % O0 % ONo answer		
<b>Percentage of programmes</b>		
I.39. In the majority of higher education INSTITUTIONS in your country, what is the basis to award ECTS?		
Combination of learning outcomes achieved and student workload: student has fulfilled the prescribed workload AND has achieved the expected learning outcomes		
L39.1. Please specify		
L40. In the majority of higher education PROGRAMMES in your country, what is the basis to award ECTS?		
Combination of learning outcomes achieved and student workload: student has fulfilled the prescribed workload AND has achieved the expected learning outcomes		
L40.1. Please specify		
L41. If student workload is part of the award of ECTS credits, is there a standard measure of the number of hours per credit?		
Yes		
L41.1. What is the number of hours per credit?		
30 hours per ECTS credit		
L42. Are ECTS credits linked with learning outcomes in higher education programmes in your country? (This means that learning outcomes are formulated for all programme components and credits are awarded only when the stipulated learning outcomes are actually acquired.)		
Yes, in some (5-49%) programmes  At present learning outcomes are formulated for all programme components. However, the process of awarding credits on the basis of learning outcomes started in 2013-2014 academic year.		
L43. Does national policy steer and/or encourage the use of learning outcomes in developing curricula?		
Yes, this is done through advisory measures (guidelines, recommendations etc)		
L43.1. Does your country take specific support measures on the national level?		
Ministry of Education provides HEIs with guidelines and recommendations on use of learning outcomes in the process of curricula development.		
I.44. Does national policy steer student assessment procedures to focus on learning outcomes?		
Yes, this is done through advisory measures (guidelines, recommendations etc)		
L45. Is there an offer of training programmes on topics such as student-centred learning and learning outcomes for academic staff?		
Compulsory Oyes, for all academic staff Oyes, for some academic staff Ono Oyo answer		
Voluntary Oyes, for all academic staff Oyes, for some academic staff ONo ONo answer		
L45.1. Please indicate the approximate percentage that participate		
5-10%		
L45.2. Please specify for which members of academic staff training programmes are offered		
Training programmes on topics such as student-centred learning and learning outcomes are offered for the staff of HEIs engaged in organisation of educaton process (personnel working in the field of internal evaluation, assessment of students knowledge, assessment of teachers by students, programme evaluation, tutoring).		
L46. Is the use of learning outcomes in curricula development and student assessment monitored by Quality Assurance procedures?		
No ▼		
L46.1. Please explain how, and provide a reference to further information		
1.47 Kennyandalika tangka ang akking ang ang KCTC and an		
L47. If you would like to make any additional comments on ECTS and/or learning outcomes, please provide them here		
L48. Is the Diploma Supplement issued in higher education institutions and to BA/MA students in all fields of study?		
The Diploma Supplement is issued		
automatically to all students:by 100% of HEIs 0 v		

...automatically to all students:by 100% of HEIS
...automatically to all students:by 76-99% of HEIS
...automatically to all students:by 51-75% of HEIS
...automatically to all students:by 26-50% of HEIS
...automatically to all students:by 1-25% of HEIS
...automatically to all students:by 0% of HEIS
...automatically to some students:by 100% of HEIS
...automatically to some students:by 76-99% of
HEIS
...automatically to some students:by 51-75% of
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...automatically to some students:by 51-75% of
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...automatically to some students:by 51-75% of
HEIS

automatically to some students:by 26-50% of UT HEIS	
automatically to some students:by 1-25% of HEIs 0 v	
automatically to some students:by 0% of HEIs	
upon request:by 100% of HEIs	
upon request:by 76-99% of HEIs 0 v	
upon request:by 51-75% of HEIs 0 V	
upon request:by 26-50% of HEIs 0 v	
upon request:by 1-25% of HEIs 0 v	
upon request:by 0% of HEIs O V	
in certain fields of study:by 100% of HEIs 0 V	
in certain fields of study:by 76-99% of HEIsin certain fields of study:by 51-75% of HEIs  0 ▼	
in certain fields of study:by 26-50% of HEIs	
in certain fields of study:by 1-25% of HEIs	
in certain fields of study:by 0% of HEIs 0 v	
to no students :by 100% of HEIs	
to no students :by 76-99% of HEIs 0 v	
to no students :by 51-75% of HEIs 0 v	
to no students :by 26-50% of HEIs O V	
to no students :by 1-25% of HEIs 0 v	
to no students :by 0% of HEIs 0 v	
L48.1. Please specify to which students	
BIOLITICASE SPECIFIC MINEL STATE IN	
I.48.2. Please identify the fields of study in which the Diploma Supplement is issued	
L49. Is the Diploma Supplement issued to graduates in the third cycle?	
No	
I.49.1. Please specify	
1.47.1. Trease specify	
L50. Is there any monitoring of how employers use the Diploma Supplement?	
No ▼	
L50.1. Please provide the most recent results regarding the level of satisfaction of employers:	
ISO 2 Disease manifely a reference to the assures of this information.	
L50.2. Please provide a reference to the source of this information:	
1.51. Is there any monitoring of how higher education institutions use the Diploma Supplement?	
No Y	
I.51.1. Please provide the most recent results regarding the level of satisfaction of institutions:	
L52. In what language(s) is the Diploma Supplement issued?	
Diploma Supplement is issued in Azerbaijani. HEls also issue Diploma Supplement in other widely spread European languages on request.	
I.53. The Diploma Supplement is issued	
free of charge	
I.53.1. Please specify the categories of students	
L53.2. Please provide the amount and the reason for the fee	
I.54. Comments	
I.55. Do national higher education steering documents mention joint or double degrees?	
Yes ▼	
L55.1 Please provide a reference to the legislation and/or cite the relevant articles	
Education Law of the Republic of Azerbaijan.	
L56. Does higher education legislation explicitly allow:	
Establishing joint programmes	
Awarding joint degrees  One Olegislation not clear Olegislation does not mention joint degrees  One answer	
Recognition of QA decisions on joint degrees	
L57. Please estimate the percentage of institutions in your country that award joint degrees / are involved in at least one joint programme.	
Award joint degrees  0100 % 076-99 % 051-75 % 026-50 % 011-25 % 06-10 % 01-5 % 00 % ONo answer	
Participate in joint programmes O100 % O76-99 % O51-75 % O26-50 % O11-25 % O6-10 % O1-5 % O0 % ONo answer	

1.58. Please estimate the percentage of students in your country that	it graduated in the academic year 2012/13	
with a joint degree from a joint programme	O>10 % O>7.5-10 % O>5-7.5 % O>2.5-5 % O>0-2.5 % O0 % ONo answer O>10 % O>7.5-10 % O>5-7.5 % O>2.5-5 % O>0-2.5 % O0 % ONo answer	
I.59. Please estimate the share of joint programmes in the three cy-	elas	
First cycle (%) "40"		
L59. Please estimate the share of joint programmes in the three cycles.	cles	
Second cycle (%) "60"		
L59. Please estimate the share of joint programmes in the three cycles.	cles	
Third cycle (%) "0"		
$1.60.\mathrm{Do}$ you have information about study fields in which joint program	rammes / joint degrees are most common?	
Yes ▼		
L60.1. Please explain briefly and mention/link to the source of this	information	
International law, engineering, tourism.		
I.61. Comments		
162 The DELIC weathing group on gralification from any also design	and and the following store to access the magning made in establishing on NOE Places shows below the store that heat doesnibe	
your national situation.	veloped the following steps to assess the progress made in establishing an NQF. Please choose below the stage that best describes	
5: Consultation / national discussion has taken place and the design The National Qualifications Framework for Lifelong Learning has be-	of the NQF has been agreed by stakeholders en elaborated and will be submitted to the Cabinet of Ministers for adoption in the nearest future.	
I.62.1. Please provide the date when the step was completed.		
12-12-2013		
I.62.2. Is information on the development and/or revision of your NO $$	QF available through a national QF website?	
No ▼		
L62.3. Please provide the link to the website:		
I.63. At what level of the European Qualifications Framework (EQF	) do you place school leaving qualifications giving standard access to higher education?	
Some at EQF level 4, others at EQF level 5		
L64. Have you referenced your higher education qualifications again	inst EQF levels?	
No: the process of referencing qualifications against EQF levels has	not yet taken place	
L64.1. Please provide a reference to official documents		
I.65. Have you referenced your short-cycle higher education qualifi		
No: the process of referencing qualifications against EQF levels has	not yet taken place	
L65.1. Please provide a reference to official documents		
I.66. Which institution/organisation makes final decisions on reco	gnising foreign qualifications for the purpose of ACADEMIC STUDY in your country?	
Central (or regional) government authority (e.g. ministry) whose dec		
Azerbaijan.  At the same time, Ministry of Education is not authorised to carry or	at recognition procedure of foreign documents which give access to higher education (school-leaving certificates).	
•		
L67. Which institution/organisation makes final decisions on recognising foreign qualifications for the purpose of PROFESSIONAL EMPLOYMENT in your country?  Central (or regional) government authority (e.g., ministry) whose decision is made without ENIC/NARIC centre advice		
Ministry of Education of the Republic of Azerbaijan is authorised to	make final decision on recognition of foreign qualifications for the purpose of professional employment.	
1.68. Which of the following statements is specified in national legi-	slation?	
Applicant's right to fair assess		
Recognition of qualification provided that no substantive	e differences can be proven	
Where recognition is not granted or is granted only parti substantial differences by the	ly, demonstration of	
Where recognition is not granted or is granted only partly, the	he applicant has the	
	right to appeal  None of the above	
I.68.1. Please provide a reference to the relevant legislation		
	igher education' Decree No.64 of the Cabinet of Ministers of the Republic of Azerbaijan of 13.05.2003	
L68.2. What measures exist to ensure that these legal statements a		
· ·	monitor activity of the Department for Recognition of Documents on Education, Ministry of Education.	
-		

L69. How is a foreign qualification giving access to first cycle higher education in another country considered in an application for a first cycle higher education programme in your country?

In case of receiving negative decision on recognition of his/her qualification an applicant has the right to appeal to court.

The qualification is considered in a different way to the national qualification

#### L69.1. Please specify

If the foreign qualification giving access to first cycle of higher education is awarded in foreign country which has appropriate agreement with Azerbaijan on recognition of education documents (example: CIS countries) the automatic recognition is applied.

If Azerbaijan has not an appropriate agreement on recognition of education documents with an applicant's country the qualification is considered in a different way to the national qualification.

#### L70. How is a foreign qualification giving access to second cycle higher education in another country considered in an application for a second cycle higher education programme in your country?

The qualification is considered in a different way to the national qualification

#### I.70.1. Please specify

The recognition of foreign qualifications in higher education is implemented in compliance with the Decree No.64 of the Cabinet of Ministers of the Republic of Azerbaijan on "Regulation for recognition of foreign qualifications in the field of higher education' (13.05.2003). Detailed information on recognition process is available on the website of the Ministry of Education edu.gov.az

#### I.71. How is a foreign qualification giving access to third cycle higher education in another country considered in an application for a third cycle higher education programme in your country?

The qualification is considered in a different way to the national qualification

#### I.71.1. Please specify

The recognition of foreign qualifications in higher education is implemented in compliance with the Decree No.64 of the Cabinet of Ministers of the Republic of Azerbaijan on "Regulation for recognition of foreign qualifications in the field of higher education' (13.05.2003). Detailed information on recognition process is available on the website of the Ministry of Education edu.gov.az

#### I.72. Do higher education institutions typically:

Other

#### I.72.1. Please explain

Higher education institutions are not authorised to make recognition decisions. Recognition of foreign qualifications in higher education is implemented by the Ministry of Education.

#### 1.72.2. If you wish, please comment on the (possibly several) practical procedures of recognition at institutional level

#### I.73. What measures exist to ensure that higher education institutions have fair recognition procedures for study and training periods abroad?

Not applicable. See clarification above.

#### I.74. Comments

· · · -		
II.1. Which situation applies in your country?		
Government-dependent agency or ministry responsibility for quality assurance		
IL1.1. Please specify		
Ministry of Education of the Republic of Azerbaijan is responsible for quality assurance in education. The Ministry of Education is authorised to carry out accreditation of education institutions in compliance with the Decree of the President of the Republic of Azerbaijan on "Implementation of Education Law of the Republic of Azerbaijan" (5 September 2009)		
II.2. What is the main outcome of an external review?		
A decision granting permission for the institution or programme to operate, or that is a pre-requisite for the institution or programme to operate		
IL2.1. For each of the agencies, what is the main outcome of an external review?		
IL2.2. Please specify		
II.3. Does the outcome of an external review normally have an impact on the funding of the institution or programme?		
No I I		
II.3.1. Please specify the normal impact of an external review		
II.4. Does the agency cover:		
II.4.1. Considered together, do the agencies cover:		
IL5. Do the agencies cover:		
IL5.1. Please specify:		
II.6. What is the main focus of the external evaluations undertaken?		
Institutions and programmes		
II.6.1. Are all institutions included?		
Please choose ▼		
II.6.2. Please specify		
IL6.3. Are all programmes in all cycles included?		
Please choose ▼		
IL6.4. Please specify		
II.6.5. Are all institutions and all programmes included?		
Yes		
II.7. Are the outcomes of Quality Assurance evaluations made available to the public?		
All reports are publically available Outcomes of Quality Assurance evaluations (accreditation) are posted on the website of the Ministry of Education.		
II.8. Are the following issues typically included in external Quality Assurance Evaluations?		
Teaching Oyes Ono OIn some cases Ono answer		
Research		
Student support services  Oyes Ono OIn some cases Ono answer  Lifelong learning provision  Oyes Ono OIn some cases Ono answer		
Lifelong learning provision  Other One Olm some cases One answer  Admissions processes  Other One Olm some cases One answer		
Student progression, drop-out and completion  Oyes Ono Oin some cases Ono answer  Oyes Ono Oin some cases Ono answer		
Employability    Ores Ono Oin some cases Ono answer		
Internal Quality Assurance / Management system  One of the system of the		
Recognition policy and practice Oyes Ono Oln some cases Ono answer		
IL8.1. Please specify		

IL8.2. For those issues that are typically included in external QA evaluation, please provide details on the criteria used. Please also provide the full reference to relevant documents

The main directions of the external evaluation of HEIs include content of curricula and its compliance to the state standards, as well as financial and logistical basis, academic staff (professor, assistant professor/teacher ratio), knowledge evaluation of last year students students (1st and 2nd cycles)through written tests and interviews, scientific publications of academic staff in Azerbaijan and abroad

Data entry: (II Quality assurance)

and other issues.

Reference: Regulation on "Accreditation of education institutions" adopted by the Cabinet of Ministers of the Republic of Azerbaijan (2010)

#### II.8.3. Additional comments

The admission processes are not covered by the external quality assurance evaluation because the admission of the students to HEIs is implemented by the State Commission on Student Admission on the basis of entry exams.

Recognition policy and practice is not covered by external quality assurance evaluation because recognition of qualifications is implemented by the Ministry of Education of the Republic of Azerbaijan.

II.9. Does your national Quality Assurance system or legislative framework explicitly allow higher education institutions to choose a Quality Assurance Agency from outside your country as part of the initial and/or periodic external QA review?

Yes, all institutions are able to choose, and the evaluation outcomes are treated in the same way as an evaluation from a/the national quality assurance agency In accordance with the present legislation all higher education institutions are allowed to choose a Quality Assurance Agency from outside Azerbaijan.

#### II.9.1. Please explain the differences

#### II.9.2. Please specify which institutions are able to choose

#### II.10. Which conditions apply to the choice of a Quality Assurance Agency for cross border review?

The agency is required to be listed in the European Quality Assurance Agency Register (EQAR)

The HEIs are adviced to choose European Quality Assurance Agency Register. At the same time, HEIs are free to chose another quality assurance agency.

#### II.10.1. How many higher education institutions have used this opportunity?

By present two HEIs, including Azerbaijan State Marine Academy and National Aviation Academy applied for external QA review to Quality Assurance Agency outside Azerbaijan.

#### II.11. In the case of international joint and double degree programmes, are quality assurance decisions of QA agencies registered abroad recognised in your country?

Yes, the QA agency is required to be listed in the European Quality Assurance Agency Register (EQAR)

#### II.11.2. Please specify

II.12. Additional comments	

II.13. Does your legislation or steering documents encourage your national QA agency(ies) to be:	
☐ Listed in EQAR	
☐ Member of ENQA	
There is no specification within the current legislation or steering documents	

- There is no specification within the current legislation or steering documents
  - Yes, for an application to EQAR
  - ☐ Yes, for the purpose of ENQA membership
    - Yes, for other purposes
- ☐ An evaluation is planned before the 2015 Ministerial Meeting in Yerevan but has not yet taken place
  - ✓ No

#### IL15. Is there a formal requirement that students are involved

In governance structures of national QA agencies	Oyes, it is compulsory Oyes, it is advised ONo Oln some cases ONo answer
As full members in external review teams	Oyes, it is compulsory Oyes, it is advised Ono Oin some cases Ono answer
As observers in external review teams	OYes, it is compulsory OYes, it is advised ONo Oin some cases ONo answer
In the preparation of self evaluation reports	•Yes, it is compulsory •OYes, it is advised •ONo •OIn some cases •ONo answer
In the decision making process for external reviews	OYes, it is compulsory OYes, it is advised ONo OIn some cases ONo answer
In follow-up procedures	OYes, it is compulsory OYes, it is advised ONo OIn some cases ONo answer

#### II.15.1. Please specify

### II.16. Is there a formal requirement that international peers/experts are involved?

In governance structures of national QA agencies?	OYES, it is compulsory OYES, it is advised ONO OIn some cases ONo answer
As full members in external review teams	OYES, it is compulsory OYES, it is advised $\Theta$ NO $O$ In some cases $O$ No answer
As observers in external review teams	$O_{YES,it}$ is compulsory $ \Theta_{YES,it}$ is advised $ O_{NO}O_{In}some$ cases $O_{No}answer$
In the decision making process for external reviews	Oyes, it is compulsory Oyes, it is advised $\bullet$ NO OIn some cases ONo answer
In follow-up procedures	$O_{\text{YES}},$ it is compulsory $O_{\text{YES}},$ it is advised $\bullet_{\text{NO}}$ $O_{\text{In some cases}}$ $O_{\text{No answer}}$

#### II.16.1. Please specify

# II.17. Is there a formal requirement that academic staff are involved

In governance structures of national QA agencies?	<b>©</b> Yes, it is compulsory <b>O</b> Yes, it is advised <b>O</b> No <b>O</b> In some cases <b>O</b> No answer
As full members in external review teams	$oldsymbol{\Theta}$ Yes, it is compulsory $oldsymbol{O}$ Yes, it is advised $oldsymbol{O}$ No $oldsymbol{O}$ In some cases $oldsymbol{O}$ No answer
As observers in external review teams	${\color{red} {\textcircled{0}}} {\scriptsize Yes, it is \ compulsory \ {\color{red} {O}} {\scriptsize Yes, it is \ advised \ {\color{red} {O}} {\scriptsize No \ {\color{red} {O}} {\scriptsize In \ some \ cases \ {\color{red} {O}} {\scriptsize No \ answer}}}$
In the decision making process for external reviews	<b>⊙</b> Yes, it is compulsory <b>⊙</b> Yes, it is advised <b>⊙</b> No <b>⊙</b> In some cases <b>⊙</b> No answer
In follow-up procedures	●Yes, it is compulsory • OYes, it is advised • ONo • OIn some cases • ONo answer

#### II.17.1. Please specify

II.18. Is there a formal requirement that employers are involved	
In governance structures of national QA agencies?	OYes, it is compulsory OYes, it is advised ONo OIn some cases ONo answer
As full members in external review teams	OYes, it is compulsory OYes, it is advised ONo OIn some cases ONo answer
As observers in external review teams	Oyes, it is compulsory •Yes, it is advised ONo OIn some cases ONo answer
In the decision making process for external reviews	Oyes, it is compulsory Oyes, it is advised Ono OIn some cases Ono answer
In follow-up procedures	OYes, it is compulsory OYes, it is advised ONo Ofn some cases ONo answer
II.18.1. Please specify	
II.20. Are there formal requirements for higher education institution	ns to develop internal quality assurance systems?
Yes	
II.20.1. Please specify these requirements and the relevant source	
HEIs are formally required to develop internal quality assurance syste students progression, research, management system, student support	m. The internal evaluation should cover such issues as content of education, teaching, financial and logistical basis, academic staff, services etc.
	ons" adopted by the Cabinet of Ministers of the Republic of Azerbaijan (08.09.2010) on the compliance of the activity of education institution to the requirements of state education standards" (26.04.2011)
II.21. Who is primarily responsible for deciding the focus of internal $\frac{1}{2}$	quality assurance processes?
Ministry Ministry of Education in close cooperation with HEIs identified focus	of internal quality assurance processes.
	IL21.1. Please specify
H22 And those formal requirements for students to be involved in in-	towns! anality assumance systems 9
II.22. Are there formal requirements for students to be involved in in Yes	ter har quarity assurance systems.
II.22.1. Please specify	
II.23. is there a requirement for students to be involved in the prepara	otion of self-avaluation reports?
✓ Yes  No  In some cases	aton of sen evaluation reports.
II.23.1. Please specify	
II.24. is there a requirement for students to be involved in decision-m	aking as an outcome of evaluation?
No	and the same of th
II.24.1. Please specify	
II.25. How many higher education institutions have published a strate	egy/policy for the continuous enhancement of quality in the past 5 years?
75 - 99%	8. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.
	place for the internal approval, monitoring and periodic review of programmes and awards?
75 - 99%	prace to the fine that approval, monitoring and periodic reversor programmes and assures.
IL26.1. Please describe what kind of arrangements are in place.	
	onsible for organisation and implementation of internal quality assurance procedures, including approval, monitoring and periodic
review of programmes. These departments are also engaged in implem	
II.27. How many higher education institutions publish up to date and $\boldsymbol{\theta}$	objective information about the programmes and awards offered?
$75$ - $99\%$ Information about the programmes and awards are available on HEIs $\nu$	websites, as well as published in the form of booklets and brochures.
${\bf II.28. \ How \ many \ higher \ education \ institutions \ publish \ critical \ and \ new}$	gative outcomes of Quality Assurance evaluations?
0%	
${\bf II.29.} \ Are \ higher \ education \ institutions \ 'recognition \ policy \ and \ pract$	ice typically evaluated in Internal Quality Assurance processes within the institution?
No Recognition policy and practice is not evaluated in Internal Assurance	e processes within institution as recognition of qualifications is implemented by the Ministry of Education.

II.29.1. Please explain

ata entry: (III_Social_dimension)		
• •		ole for higher education agreed that the student body entering, participating in and completing higher European regions (London Communiqué, 18 May 2007).
III.1. How is the objective of widening participation re	flected in steering documents of you	r country?
it is reflected through general policy statements but n A total of 4931 international students receive education	o concrete measures have been put ir on in HEIs of Azerbaijan in 2013/2014	
III.1.1. Please indicate these measures in the form of	bullet points;	
III 2. Do steering documents of your country refer to	any quantitative objectives to be reac	hed regarding the population entering, participating in and/or completing higher education?
No, there are no specific quantitative objectives to be The State Strategy on Development of Education in the	reached ne Republic of Azerbaijan adopted in (	October 2013 underlines the necessity of significant increase in number of students of HEIs per 100000 ocuments don't refer to concrete quantitative objectives to be reached regarding the population entering,
III.2.1. Please indicate which statement(s) best descri	be(s) your country-specific situation	: The quantitative objectives are formulated in terms of
student population entering HE student population participating in HE student population completing HE graduates entering the labour market		
III.2.2. Please specify the quantitative objectives and t	he period they cover. Please also indi	icate the steering documents in which they are stipulated (reference and link).
III.2.3. Please indicate which underrepresented grou are stipulated (reference and link).	s are covered by the quantitative obj	ectives, what they are and which period they cover. Please also indicate the steering documents in which the
Students with disabilitie	s:Objective set and period covered	
Students with disabilities:Pol	icy document (reference and link)	
Adults/mature student	s:Objective set and period covered	
Adults/mature students:Pol	icy document (reference and link)	
Students from lower socio-economic l grou	packground/lower socio-economic p:Objective set and period covered	
Students from lower socio-economic background/le	ower socio-economic group:Policy document (reference and link)	
Male/female (gender groups	):Objective set and period covered	
Male/female (gender groups):Pol	icy document (reference and link)	
Ethnic, cultural, religious or linguistic minorities	(please specify):Objective set and period covered	
Ethnic, cultural, religious or linguistic minorities	(please specify):Policy document (reference and link)	
Students living in specific geographical areas (	e.g. rural areas):Objective set and period covered	
Students living in specific geographical areas (	e.g. rural areas):Policy document (reference and link)	
Migrant	s:Objective set and period covered	
	icy document (reference and link)	
	:Objective set and period covered	
_	icy document (reference and link)	
	s:Objective set and period covered	
	icy document (reference and link)	
III 2.4. Commonts		
III.2.4. Comments		
III.3. Are there any mechanisms in your country, whi	ch encourage or oblige higher educa	ation institutions to participate in a systematic monitoring of the composition of the student body?
Yes ▼		
III.3.1. Please provide a short description of the mech	anisms in place:	
· · ·	t statistical data to the Ministry of Ed	ucation, including data on composition of student body. HEIs of special purpose (Police Academy, Higher of Education.
	tion of the student body is subject to s	systematic monitoring and the student characteristics which are taken into account at these stages. If ther
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	Disability:At entry to HE	0 🔻
	•	1 🔻
	Disability:During HE studies Disability:At graduation	1 🔻

Disability:After graduation 1 ▼

Labour market status prior to the entry to HE:At entry to HE	0 🔻
Labour market status prior to the entry to HE:During HE studies	1 7
Labour market status prior to the entry to HE:At graduation	1 7
Labour market status prior to the entry to HE:After graduation	1 •
Age:At entry to HE	1 7
Age:During HE studies	1 🔻
Age:At graduation	1 🔻
Age:After graduation	0 🔻
Type and level of qualification achieved prior to entry to HE: At entry to HE	1 🔻
Type and level of qualification achieved prior to entry to HE:During HE studies	1 7
Type and level of qualification achieved prior to entry to HE:At graduation	0 🔻
Type and level of qualification achieved prior to entry to HE:After graduation	
Socio-economic background:At entry to HE	0 🔻
Socio-economic background: During HE studies	<u> </u>
Socio-economic background:At graduation	1 7
Socio-economic background:After graduation	0 🔻
Gender:At entry to HE	1 •
Gender:During HE studies	1 1
Gender:At graduation	1 🔻
Gender: After graduation	0 🔻
Ethnic, cultural, religious or linguistic minority status (please specify in	
comments):At entry to HE	0 🔻
Ethnic, cultural, religious or linguistic minority status (please specify in	
comments):During HE studies	0 🔻
Ethnic, cultural, religious or linguistic minority status (please specify in	0 🔻
comments):At graduation	
Ethnic, cultural, religious or linguistic minority status (please specify in comments): After graduation	0 🔻
Religion: At entry to HE	0 🔻
Religion: During HE studies	
Religion:At graduation	0 🔻
Religion:After graduation	0 🔻
Migrant status (migrants or migrants' children): At entry to HE	1 <b>V</b>
Migrant status (migrants or migrants' children):During HE studies	1 7
Migrant status (migrants or migrants' children):At graduation	1 1
Migrant status (migrants or migrants' children): After graduation	0 🔻
Other characteristics:At entry to HE	0 🔻
Other characteristics: During HE studies	<b>○ ▼</b>
Other characteristics: At graduation	0 🔻
Other characteristics: After graduation	
J.	
Not applicable (no systematic monitoring at the given stage):At entry to HE	
Not applicable (no systematic monitoring at the given stage):During HE studies	
Not applicable (no systematic monitoring at the given stage):At graduation	
Not applicable (no systematic monitoring at the given stage):After graduation	0 🔻
III.4.1. Please speficy how ethnic, cultural, religious or linguistic minority status is take	en into account:
III.4.2. Please specify which other student characteristics are taken into account in the r	nonitoring:
III.4.3. Comments	
	s. Taking into account that HEIs in Azerbaijan offer education in three languages (Azerbaijani, Russian, as well
as English for some programmes)monitoring in terms of quantitative indices of students st	
III.5. Please specify who monitors the composition of the student body	
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical	
III.5. Please specify who monitors the composition of the student body  HEIs, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE	audying in above mentioned languages is conducted as well.
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical	audying in above mentioned languages is conducted as well.
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies	audying in above mentioned languages is conducted as well.
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical	audying in above mentioned languages is conducted as well.
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At graduation	udying in above mentioned languages is conducted as well.  □ ▼  □ ▼
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical	udying in above mentioned languages is conducted as well.
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At graduation  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical	udying in above mentioned languages is conducted as well.  □ ▼  □ ▼  □ ▼
III.5. Please specify who monitors the composition of the student body  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At entry to HE  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):During HE studies  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):At graduation  HEIS, WITHOUT obligation to submit data to another body (e.g. ministry, statistical agency/office):After graduation	udying in above mentioned languages is conducted as well.  □ ▼  □ ▼

agency/office):During HE studies	1 <b>v</b>		
HEIs, WITH obligation to submit data to another body (e.g. ministry, statistical	1 7		
agency/office): At graduation  HEIs, WITH obligation to submit data to another body (e.g. ministry, statistical  agency/office): After graduation	□ ▼		
Ministry/governmental body:At entry to HE	0 🔻		
Ministry/governmental body:During HE studies	1 <b>v</b>		
Ministry/governmental body:At graduation	1 7		
Ministry/governmental body: After graduation	0 🔻		
Independent bodies/agencies:At entry to HE	0 •		
Independent bodies/agencies:During HE studies	0 🔻		
Independent bodies/agencies:At graduation	0 •		
Independent bodies/agencies:After graduation	0 🔻		
Other:At entry to HE	0 <b>v</b>		
Other:During HE studies Other:At graduation	0 🔻		
Other:After graduation	0 7		
No systematic monitoring:At entry to HE	0 1		
No systematic monitoring:During HE studies	0 🔻		
No systematic monitoring: At graduation	0		
No systematic monitoring: After graduation	0 •		
$III.5.1.\ Please\ specify\ which\ other\ organisation\ monitors\ the\ composition\ of\ the\ student$	body		
III.5.2. If at certain stages you chose several options, please explain the distribution of re-	sponsibilities between different parties involved:		
W51 Comment			
III.5.3. Comments  Each year higher education institutions are obliged to submit statistical data, including daspecial purpose higher education institutions, such as Police Academy, Higher Military S	ita on composition of the student body to the Ministry of Education. Full statistical data are not submitted by chool etc.		
III.6. In your country, are there legal restrictions on collecting or publishing data on cer	tain student characteristics (e.g. ethnic background of students)?		
_	ctions apply to OSome legal restrictions apply to ONo answer		
•	11.7		
publish data on certain student characteristics  Ono legal restrictions apply to  Ono answer			
III.6.1. Please specify which data cannot be collected or published and why.			
III.6.1. Please specify which data cannot be collected or published and why.  III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur	ing studies, at graduation, after graduation) publicly available?		
	ing studies, at graduation, after graduation) publicly available?		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur	ing studies, at graduation, after graduation) publicly available?		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur Yes   III.7.1. How are these results published?  Information is shown for each individual higher education institution			
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur Yes   III.7.1. How are these results published?  Information is shown for each individual higher education institution	ing studies, at graduation, after graduation) publicly available? cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, during the stages) (i.e. at entry, during the stages) III.7.1. How are these results published?  Information is shown for each individual higher education institution In practice higher education institutions don't collect or publish data on students ethnic, III.7.2. Please provide details on where the results of the monitoring activities can be contained.	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, during the stages) (i.e. at e	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.  Is ulted.  Il as information on their gender and age is publicly available. Appropriate reports are published annually by the		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur Yes TII.7.1. How are these results published?  Information is shown for each individual higher education institution In practice higher education institutions don't collect or publish data on students ethnic, III.7.2. Please provide details on where the results of the monitoring activities can be constatistical data on number of students admitted to different programmes of all HEIs, as we State Statistics Committee and the State Commission on Student Admission.  III.8. From the data collected in your monitoring system, what have been the main change.	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.  asulted.  Il as information on their gender and age is publicly available. Appropriate reports are published annually by the  es in the composition of the student body during the last ten years?		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, dur Yes TII.7.1. How are these results published?  Information is shown for each individual higher education institution In practice higher education institutions don't collect or publish data on students ethnic, III.7.2. Please provide details on where the results of the monitoring activities can be constatistical data on number of students admitted to different programmes of all HEIs, as we State Statistics Committee and the State Commission on Student Admission.  III.8. From the data collected in your monitoring system, what have been the main change.	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.  Is ulted.  Il as information on their gender and age is publicly available. Appropriate reports are published annually by the		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, during the last ten years significant changes have not been observed in the composition of the monitoring the last ten years significant changes have not been observed in the composition.	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.  asulted.  Il as information on their gender and age is publicly available. Appropriate reports are published annually by the  es in the composition of the student body during the last ten years?		
III.7. Are the results of monitoring activities related to different stages (i.e. at entry, during the last ten years significant changes have not been observed in the composition of the monitoring the last ten years significant changes have not been observed in the composition.	cultural, religious or linguistic minority status. However, collection of this kind of data is not legally forbidden.  In sulted.  Il as information on their gender and age is publicly available. Appropriate reports are published annually by the less in the composition of the student body during the last ten years?  Of the student body. At the same time, statistical data show increase in number of international students.		
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place at an institution that is	NOT their own (firs	t) choice:HEIs other than universities	
no gual	ranteed right to high	er education:Universities	0 🔻
no guaranteed right to	higher education:HE	Is other than universities	0 🔻
III.9.1. Please specify which fields are ex	cluded:		
III.9.2. Comments			
	I must nass contralise	ed entry evams conducted	by the State Commission on Student Admission. When filling in an application form an applicant indicates 15
HEIs and qualifications in order of his/her	r preference. Depend	ing on number of points c	oblected during entry exams an individual is offered a placement in HEI. The admission to HEIs is realised on is not their own (first) choice. An individual is rejected an admission in case he/she collects insufficient number
III.10. Please explain on what basis higher	er education instituti	ons most commonly selec	et students:
Level of achievemen	t in standard entry r	equirements:Universities	0 🔻
Level of achievement in standard ent	try requirements:HE	Is other than universities	0 🔻
		programmes:Universities	
•		Is other than universities	
Entry examinations for some programn		evement in standard entry ts for others:Universities	10 🔻 1
Entry examinations for some programm			
require	ments for others:HE	Is other than universities Other:Universities	
	Other:HE	Is other than universities	
III 10 1 Dloose specify which other evite	ria annis		
III.10.1. Please specify which other criter	та аррку.		
III.10.2. Comments			
III.11. Please describe up to five main acc formal certification).	cess routes to higher	education (including, but	t not limited to, entry with a school leaving certificate, entry with a vocational education certificate, entry without
Route 1 "Entry exams conducted by the S	State Commission on	Student Admission"	
III.11. Please describe up to five main according to the control of the main according to the control of the co	cess routes to higher	education (including, but	t not limited to, entry with a school leaving certificate, entry with a vocational education certificate, entry without
Route 2 "Winners of international subject	t olympiads, laureats	of international contests i	in the field of music and arts, prize winners of prestigious international sport competitions."
III.11. Please describe up to five main access routes to higher education (including, but not limited to, entry with a school leaving certificate, entry with a vocational education certificate, entry without formal certification).			
Route 3 ""  III.11. Please describe up to five main access routes to higher education (including, but not limited to, entry with a school leaving certificate, entry with a vocational education certificate, entry without			
formal certification).  Route 4 ""			
	ress routes to higher	education (including but	t not limited to, entry with a school leaving certificate, entry with a wocational education certificate, entry without
formal certification).	ess routes to maner	curcuton (incruding, but	t normalice to, end y men a sensor rearning certainence, end y men a sociational concentration certainence, end y mentour
Route 5 ""			
III.12. The different routes are opening a	ccess to		
	{MI_11_SQ001}	· -	mes Osome HEIs / HE programmes ONo answer
	{III_11_SQ002}	. 0	mes Some HEIs / HE programmes ONo answer
	{III_11_SQ003}		mes Osome HEIs / HE programmes On answer
	{III_11_SQ004}		mcs Osome HEIs / HE programmes Ono answer
	{III_11_SQ005}	Oall HEIs /HE programm	mes Osome HEIs / HE programmes Ono answer
III.12.1. For routes that only open access to some HEIs or programmes, please specify to which institutions/programmes they do open access and to which institutions/programmes they do not open access:			
			d of music and arts, prize winners of prestigious international sport competitions are admitted to HEIs without professional or academic profile (f.e. winners of sport competitions can apply only for the programmes covering
III.13. Please provide the percentages of a in the appropriate text field whether the i			If you cannot provide the exact percentages, please provide at least approximate data (estimates). Please indicate mate.
{III_11_8Q001}:% of stud	ents entering HE thr	ough this access route	99,8%
{III_11_SQ001}:Official data b	ased on central level	monitoring, including surveys	Official data based on central level monitoring
	{Ш	11_SQ001}:Estimates	
{III_11_SQ001}:Impossible to say	_	_	
{III_11_SQ002}:% of stud	ents entering HE thr	ough this access route	0,2%
{III_11_SQ002}:Official data b	ased on central level	monitoring, including surveys	Official data based on central level monitoring
		541 1033	

{III_11_SQ002}:Estimates
{III_11_SQ002}:Impossible to say (no official data and impossible to estimate)
{III_11_SQ003}:% of students entering HE through this access route
{III_11_SQ003}:Official data based on central level monitoring, including surveys
{III_11_SQ003}:Estimates
{III_11_SQ003}:Impossible to say (no official data and impossible to estimate)
{III_11_SQ004}:% of students entering HE through this access route
{III_11_SQ004}:Official data based on central level monitoring, including surveys
{III_11_SQ004}:Estimates
{III_11_SQ004}:Impossible to say (no official data and impossible to estimate)
{III_11_SQ005}:% of students entering HE through this access route
{III_11_SQ005}:Official data based on central level monitoring, including surveys
{III_11_SQ005}:Estimates
{III_11_SQ005}:Impossible to say (no official data and impossible to estimate)
III.13.1. Please indicate the source of the official data:
Report of the State Commission on Student Admission.
III.13.2. Comments
III.14. Are there any incentives for higher education institutions to admit non-traditional students?
No ▼
III.14.1. Please indicate which incentives exist and how they operate.
Do they apply to all HEIs or only to some HEIs? If they only apply to some HEIs, please indicate to which ones.
III.15. Comments
nais. Comments
III.16. In your country, are there any bridging programmes for HE candidates who do not possess standard qualification(s) opening access to higher education?
☐ Yes, such programmes exist and they are targeted at those who left school prior to the completion of any type of upper secondary education.
Yes, such programmes exist and they are targeted at those who have completed an upper secondary programme which does not allow direct access to higher education.  No, such programmes do not exist.
III.16.1. Please provide details on these programmes, the qualifications they lead to (e.g. standard upper secondary school leaving certificate, qualification/certificate that differs from the standard upper secondary school leaving certificate) and the number of participants completing the courses (latest available statistics):
III.17. Comments
III.18. Can higher education candidates without standard qualifications be admitted to higher education on the basis of the recognition of their prior non-formal and informal learning?
No, this is not possible (i.e. all HE candidates must hold a HE entry qualification).  Though the non-formal and informal education is indicated in the Education Law as the form of education in Azerbaijan, concrete mechanisms of implementation of recognition process for these forms of education have not been elaborated yet. In this view, the recognition of non-formal and informal learning is not currently practiced.
III.18.1. Please indicate the steering documents on which admission to HE on the basis of recognition of prior non-formal and informal learning is based (if any):
III.19. Please choose the statement that best applies to your country-specific situation:
III.20. In your country, do steering documents refer to any specific requirements for HE candidates who would like to gain access to HE based on the recognition of their non-formal and informal learning?
<ul> <li>□ Yes, steering documents refer to specific age requirements</li> <li>□ Yes, steering documents refer to requirements related to the duration of prior professional experience</li> <li>□ Yes, steering documents refer to other requirements</li> <li>□ No, there is no reference in steering documents to any requirements</li> </ul>
III.20.1. If steering documents contain references to specific requirements, please provide the details on the exact formulation here:
III 20.2. Please also provide the full reference(e) to relevant decument(e) b
III.20.2. Please also provide the full reference(s) to relevant document(s) here:
III.21. Based on official statistics or estimates please indicate the proportion of students entering higher education through the recognition of non-formal and informal learning (i.e. without standard HE entry qualifications):
Please choose
III.21.1. Please indicate the source of this information
Please choose
III.21.2. Please specify:
III.22. Comments

No v
III.23.1. Please specify how this objective is defined:
III.23.2. Please also provide the full reference(s) to all relevant document(s).
WALL TO THE RESERVE T
III.24. In your country, are targets set to measure progress regarding student retention and/or completion?
No v
III.24.1. Please describe the targets:
III.24.2. Please also provide the full reference(s) to all relevant document(s).
III.25. Are under-represented groups of students specifically targeted in your policies to increase completion rates?
Please choose
III.25.1. Please specify the groups of students that are targeted:
III.25.2. Please also provide the full reference(s) to all relevant document(s):
III.26. In your country, are there any specific measures to improve retention rates of first year students?
Yes v
III.26.1. Please describe the measures:
All students, including first year students are provided with tutoring services functioning in all HEIs. The staff of the tutoring services offer counselling and academic support to students, including counselling on compilation of personal study plans, claboration of annual study plans on each subject, organisation of summer semester.
III.26.2. Please also provide the full reference(s) to all relevant document(s):
Regulation No.348 of 24 December 2013 of the Cabinet of Ministers of the Republic of Azerbaijan on "Organisation of the study process applying credit system in bachelor and master cycles of higher education institutions"
III.27. Are there any incentives in your country encouraging students to complete their studies within a limited period of time (e.g. 3-4 years for a bachelor degree)?
Yes, there are non-financial incentives encouraging students to complete their studies within a limited period of time
III.27.1. Please provide details on the incentives that exist in your country:
Students showing good progressing during the study process are allowed to take additional credits (up to 8 credits per year) from the next year's study programme.
III.27.2. Please also provide the full reference(s) to all relevant document(s):
"Organisation of the study process applying credit system in bachelor and master cycles of higher education institutions". Regulation No.348 of the Cabinet of Ministers of the Republic of Azerbaijan (24 December 2013)
III.28. Does the improvement of completion/drop-out rates have an impact on HEIs' funding?
Yes, within a funding formula Yes, as a performance-based mechanism  No
III.28.1. Please provide details how:
III.28.2. Please also provide the full reference(s) to all relevant document(s):
111.20.2. Frease also provide the full reference(s) to an referant document(s).
III.29. Are there any other non-financial mechanisms/incentives in place to help HEIs improve student completion rates?
No v
III.29.1. Please provide details:
III.29.2. Please also provide the full reference(s) to all relevant document(s).
III.30. Comments
III.31. Are student completion rates systematically measured in your country?
<ul> <li>✓ Yes, at the end of the 1st cycle</li> <li>✓ Yes, at the end of the 2nd cycle</li> <li>□ No, completion rates are not measured</li> </ul>
III.31.1. Please also provide the full reference(s) to relevant document(s):
Student completion rate in the 1st and 2nd cycles is systematically measured by higher education institutions. Each year HEIs submit this data to the Ministry of Education.
III.31.2. Comments
III.32. In your country, are completion rates calculated for underrepresented groups of students?
No v
III.32.1. Please specify for which underrepresented groups data is calculated:
III.32.2. Please also provide the full reference(s) to relevant document(s):
model to the first the first terretage to recentle documents in
III.33. Based on your official data, please provide the following information:

C	
Completion rate of 1st cycle programmes, most recent available year:% according to official data based on central level monitoring	96,77% (2012/2013 academic year)
Completion rate of 1st cycle programmes, most recent available year: Year	
Completion rate of 1st cycle programmes, most recent available year:not available	
Completion rate of 1st cycle programmes 5 years earlier (than most recent available year):% according to official data based on central level monitoring	97,6% (2008/2009 academic year)
Completion rate of 1st cycle programmes 5 years earlier (than most recent available year):Year	
Completion rate of 1st cycle programmes 5 years earlier (than most recent available year):not available	
Completion rate of 2nd cycle programmes, most recent available year;% according to official data based on central level monitoring	89,35 (2012/2013 academic year)
Completion rate of 2nd cycle programmes, most recent available year: Year	
Completion rate of 2nd cycle programmes, most recent available year:not available	
Completion rate of 2nd cycle programmes 5 years earlier:% according to official data based on central level monitoring	80,3% (2008/2009 academic year (see clarification in 3.36)
Completion rate of 2nd cycle programmes 5 years earlier: Year	
Completion rate of 2nd cycle programmes 5 years earlier:not available	
Completion rate of programmes not divided into two cycles, most recent available year:% according to official data based on central level monitoring	not applicable
Completion rate of programmes not divided into two cycles, most recent available year: Year	
Completion rate of programmes not divided into two cycles, most recent available year:not available	
Completion rate of programmes not divided into two cycles 5 years earlier:% according to official data based on central level monitoring	not applicable
Completion rate of programmes not divided into two cycles 5 years earlier :Year	
Completion rate of programmes not divided into two cycles 5 years earlier :not available	
III.34. Comments	
III.35. Are student drop-out rates systematically measured in your country?	
Yes, at the end of each year	
III.35.1. Please also provide the full reference(s) to relevant document(s):	
• ( )	annuista in Commetican in automitta des sha Ministere of Education
Student drop-out rates are annualy measured by higher education institutions and the app	propriate information is submitted to the Ministry of Education.
III.36. In your country, are drop-out rates calculated for underrepresented groups of students of the country o	dents?
No ▼	
III.36.1. Please specify for which groups data is calculated:	
W2(2 DI 1 1 di 6 II - 6 ( ) ( 1 1 / )	
III.36.2. Please also provide the full reference(s) to relevant document(s):	
III.36.2. Please also provide the full reference(s) to relevant document(s):  III.37. In your country, how are students who change study programme considered?	
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III.37. In your country, how are students who change study programme considered?	
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify	
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?	
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III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?  No  III.38.1. Please specify by which organisation and how frequently:  III.38.2. Please also provide the full reference(s) to relevant document(s) or websites:  III.39. Based on your official data, please provide the following information:  Drop-out in first year of 1st cycle programmes, most recent available year:%	
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?  No  III.38.1. Please specify by which organisation and how frequently:  III.38.2. Please also provide the full reference(s) to relevant document(s) or websites:  III.39. Based on your official data, please provide the following information:  Drop-out in first year of 1st cycle programmes, most recent available year:% according to official data based on central level monitoring	n/a
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?  No	$\mathbf{n}/\mathbf{a}$
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?  No v  III.38.1. Please specify by which organisation and how frequently:  III.38.2. Please also provide the full reference(s) to relevant document(s) or websites:  III.39. Based on your official data, please provide the following information:  Drop-out in first year of 1st cycle programmes, most recent available year:% according to official data based on central level monitoring  Drop-out in first year of 1st cycle programmes, most recent available year:Year  Drop-out in first year of 1st cycle programmes, most recent available year:not available  Drop-out in first year of 1st cycle programmes 5 years earlier (than most recent	$\mathbf{n}/\mathbf{a}$
III.37. In your country, how are students who change study programme considered?  They are counted only in the cohort of their new programme  III.37.1. Please specify  III.38. Are data on drop-out rates publicly available in your country?  No v  III.38.1. Please specify by which organisation and how frequently:  III.38.2. Please also provide the full reference(s) to relevant document(s) or websites:  III.39. Based on your official data, please provide the following information:  Drop-out in first year of 1st cycle programmes, most recent available year:%  according to official data based on central level monitoring  Drop-out in first year of 1st cycle programmes, most recent available year:Near Drop-out in first year of 1st cycle programmes 5 years earlier (than most recent available year):% according to official data based on central level monitoring  Drop-out in first year of 1st cycle programmes 5 years earlier (than most recent available year):%	n/a

Drop-out in 1st cycle programmes, most recent available year:Year	
Drop-out in 1st cycle programmes, most recent available year:not available	
Drop-out in 1st cycle programmes 5 years earlier:% according to official data based on central level monitoring	2,4% (2008/2009 academic year))
Drop-out in 1st cycle programmes 5 years earlier: Year	
Drop-out in 1st cycle programmes 5 years earlier:not available	
Drop-out in 2nd cycle programmes, most recent available year:% according to official data based on central level monitoring	10,65% (2012-2013 academic year). See clarification below.
Drop-out in 2nd cycle programmes, most recent available year: Year	
Drop-out in 2nd cycle programmes, most recent available year:not available	
Drop-out in 2nd cycle programmes 5 years earlier:% according to official data based on central level monitoring	18,7% is the drop-out rate for the second-cycle programme in 2008/2009 academic year. It should be taken into account that this index doesn't indicate the real number of students who discontinued their study in the second cycle. Out of the total amount of the second cycle students 14,9% were called in for military service and will continue their study after demobilization. In this view, actual drop-out rate is 3,8%
Drop-out in 2nd cycle programmes 5 years earlier: Year	
Drop-out in 2nd cycle programmes 5 years earlier:not available	
Drop-out in programmes not divided into two cycles, most recent available year:%	not applicable
according to official data based on central level monitoring	
Drop-out in programmes not divided into two cycles, most recent available year: Year	
Drop-out in programmes not divided into two cycles, most recent available year:not available	
Drop-out in programmes not divided into two cycles 5 years earlier :% according to official data based on central level monitoring	not applicable
Drop-out in programmes not divided into two cycles 5 years earlier :Year	
Drop-out in programmes not divided into two cycles 5 years earlier :not available	
III.40. Comments	
$\Pi$ I.41. Note: While higher education institutions offer multiple services, in the following services.	questions the focus lies on academic guidance services, career guidance services and psychological guidance
III.42. What kind of student services are commonly provided by higher education institut	tions?
✓ Academic guidance services ✓ Career guidance services	
<ul> <li>✓ Psychological counselling services</li> <li>Other</li> <li>No services</li> </ul>	
Other No services	
Other	
Other No services	dvice about their further studies and carcers?
Other No services  III.42.1. Please specify	dvice about their further studies and careers?
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional active students available to ALL prospective students	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional actions.	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional actives, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge  by higher education institutions: free of	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional action students receive professional action students action and successional actions and successional actions. III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge    O   V	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional act Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge  by upper secondary schools: for a fee by higher education institutions: free of	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional action students receive professional action students receive professional action students actions and suitable to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge  by upper secondary schools: for a fee by higher education institutions: free of charge	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional action students receive professional actions advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge  by higher education institutions: free of charge  by higher education institutions: for a fee  by higher education institutions: for a fee  o v	
Other  No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional act Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge  by higher education institutions: free of charge  by higher education institutions: for a fee  by external services: free of charge  0 ▼  1 ▼  0 ▼	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional act Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge by upper secondary schools: for a fee by higher education institutions: free of charge by higher education institutions: for a fee by external services: free of charge by external services: for a fee  □ ▼	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional act Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge  by upper secondary schools: for a fee by higher education institutions: free of charge by higher education institutions: for a fee by external services: free of charge by external services: free of charge by other service providers: free of charge  by other service providers: free of charge	
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge by higher education institutions: free of charge by higher education institutions: free of charge by external services: free of charge by external services: for a fee by other service providers: free of charge by other service providers: for a fee by other service providers: for a fee	nce services:
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools:free of charge by higher education institutions:free of charge by higher education institutions:for a fee by external services:free of charge by external services:free of charge by other service providers:free of charge by other service providers:for a fee  III.44.1. Please specify which other service providers offer information, advice and guida	nce services:
Other No services  III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools:free of charge by upper secondary schools:for a fee by higher education institutions:free of charge by higher education institutions:free of charge by external services:free of charge by external services:for a fee by other service providers:free of charge by other service providers:for a fee  III.44.1. Please specify which other service providers offer information, advice and guida  III.44.2. If steering documents refer to professional advice about further studies and care	nce services:
III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge  by upper secondary schools: for a fee  by higher education institutions: free of charge  by external services: free of charge  by external services: free of charge  by other service providers: free of charge  by other service providers: for a fee  □ ▼  III.44.1. Please specify which other service providers offer information, advice and guida  III.44.2. If steering documents refer to professional advice about further studies and care  III.44.3. Comments  All prospective students can receive professional advice about their further studies and carevices.	nce services: cers for prospective students, please provide the details on the exact formulation here:
III.42.1. Please specify	nce services: eers for prospective students, please provide the details on the exact formulation here: areers in appropriate departments of HEL. These departments provide students tutoring and counselling
III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional are Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students. by upper secondary schools: free of charge    by upper secondary schools: for a fee   0   v	nce services:  cers for prospective students, please provide the details on the exact formulation here:  areers in appropriate departments of HEL. These departments provide students tutoring and counselling s of prospective higher education students? If yes, please provide details on the groups targeted and the
III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional at Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: for a fee  by upper secondary schools: for a fee  by higher education institutions: for a fee  by external services: free of charge  by external services: free of charge  by other service providers: free of charge  by other service providers: free of charge  by other service providers: free of charge  III.44.1. Please specify which other service providers offer information, advice and guida  III.44.2. If steering documents refer to professional advice about further studies and care  III.44.3. Comments  All prospective students can receive professional advice about their further studies and care  III.45. Do information, advice and guidance services specifically target certain categorie services provided:  No  III.46. Are there any measures/incentives in your country encouraging HEIs to provide s	nce services:  cers for prospective students, please provide the details on the exact formulation here:  areers in appropriate departments of HEL. These departments provide students tutoring and counselling s of prospective higher education students? If yes, please provide details on the groups targeted and the
III.42.1. Please specify  III.43. In your country, can prospective higher education students receive professional are Yes, advice is available to ALL prospective students  III.44. Information, advice and guidance services are provided to prospective HE students.  by upper secondary schools: free of charge  by upper secondary schools: for a fee  by higher education institutions: free of charge  by external services: free of charge  by external services: free of charge  by other service providers: free of charge  by other service providers: free of charge  by other service providers: free of charge  III.44.1. Please specify which other service providers offer information, advice and guida  III.44.2. If steering documents refer to professional advice about further studies and care  III.44.3. Comments  All prospective students can receive professional advice about their further studies and carevices.  III.45. Do information, advice and guidance services specifically target certain categorie services provided:  No	nce services:  cers for prospective students, please provide the details on the exact formulation here:  areers in appropriate departments of HEL. These departments provide students tutoring and counselling s of prospective higher education students? If yes, please provide details on the groups targeted and the

<ul> <li>introductory courses</li> <li>tutoring or mentoring programmes</li> <li>support to acquire learning skills and/or organisational skills</li> <li>other measures / incentives</li> </ul>
III.46.2. Please provide details on each measure indicated and the mechanisms through which it is promoted (e.g. policy documents, specific funding for HEIs, etc.):
introductory courses ""
III.46.2. Please provide details on each measure indicated and the mechanisms through which it is promoted (e.g. policy documents, specific funding for HEIs, etc.):
tutoring or mentoring programmes "In compliance with the Regulation No.348 of 24 December 2013 of the Cabinet of Ministers of the Republic of Azerbaijan on "
III.46.2. Please provide details on each measure indicated and the mechanisms through which it is promoted (e.g. policy documents, specific funding for HEIs, etc.):
support to acquire learning skills and/or organisational skills ""
III.46.2. Please provide details on each measure indicated and the mechanisms through which it is promoted (e.g. policy documents, specific funding for HEIs, etc.):
other measures / incentives ""
III.46.3. Comments
III.47. In your country, is public funding allocated to improve career guidance services in HEIs?
<ul> <li>✓ Yes, to career guidance services for current students</li> <li>☐ Yes, to career guidance services for graduates/alumni</li> <li>☐ No</li> </ul>
III.47.1. Please provide the details here:
Career guidance services are provided by appropriate departments of HEls which provide also tutoring and academic guidance services. Activity of these departments in public HEls are funded from the budget of higher schools. All public higher education institutions are funded by state.
IIL47.2. Please also provide the full reference(s) to relevant document(s):
"Organisation of the study process applying credit system in bachelor and master cycles of higher education institutions". Regulation No.348 of the Cabinet of Ministers of the Republic of Azerbaijan (24 December 2013)
III.48. In your country, are there any career guidance services targeting underrepresented groups of students?
No v
III.48.1. Please provide the details on such services here:
III.48.2. Please also provide the full reference(s) to relevant document(s):

Data entry: (IV_Fees_support_portability)			
IV. The focus of the questions is on all first and second cycle students and is not limited to full-time daytime students. Third cycle students are excluded except when explicitly mentioned. Similarly, the focus is on home students or equivalent. International students are only included when explicitly mentioned.			
IV.1. In your country, does any high	her education home student a	t a public higher education institution have to pay a fee of any kind? (Contributions to student unions are not included!)	
Yes ▼			
IV.2. Which home students at publi	ic higher education institutio	ns have to pay fees?	
	1st cycle	OAll students OSpecific groups of students ONo students ONo answer	
	2nd cycle	OAll students OSpecific groups of students ONo students ONo answer	
IV.3. Which amount of fees do hom	e students at public higher e	ducation institutions pay in the first and second cycle?	
1st cycle:Most common amount	1500 AZN		
1st cycle:Minimum amount	1000 AZN		
1st cycle:Maximum amount	4500 AZN		
2nd cycle:Most common amount	1500 AZN		
2nd cycle:Minimum amount	1000 AZN		
2nd cycle:Maximum amount	5700 AZN		
IV.3.1. Which amount of fees do ho	ome students at public higher	education institutions pay in the first cycle?	
1st cycle:Most common amount			
1st cycle:Minimum amount			
1st cycle:Maximum amount			
IV.3.2. Which amount of fees do ho	ome students at public higher	education institutions pay in the second cycle?	
2nd cycle:Most common amount			
2nd cycle:Minimum amount			
2nd cycle:Maximum amount			
IV.4. Which of the following criter	ia determine whether a stude	at has to pay fees?	
	studying in public HEIs 37% mission on Student Admissio	get education free of charge. The only criterium that determines whether the student should pay for his study is the result of entry n. Students which collected highest amount of points during the entry exams get the right to study free of charge. However, there are	
	tional students treated differen	onthy in your country from home students?	
Yes ▼			
IV.6. Which amount of fees do inte	rnational students pay in the	irst and second cycle?	
1st cycle international students:	Most common amount 1700	AZN	
1st cycle international stude	nts:Minimum amount 600	AZN	
1st cycle international studer		AZN	
2nd cycle international st	udents:Most common amount	AZN	
2nd cycle international stude		AZN	
2nd cycle international studer	nts:Maximum amount 5700	AZN	
IV.7. Who defines the fee amounts	?		
	1st cycle home s	tudents    Hels OHEls, within limits set by government OGovernment OOther ONo answer	
	2nd cycle home s		
	1st cycle international s	tudents OHEIS, within limits set by government OGovernment OOther ONo answer	
	2nd cycle international s	tudents   OHEIs, within limits set by government   OGovernment   OOther   ONo answer	
IV.7.1. Please specify			
IV.8. Comments			

IV.9. This section concerns only 1st and 2nd cycle studies. Only national support should be taken into account. Support from EU programmes or private initiatives are not within the scope of this section.

#### IV.10. Please shortly describe what kinds of student financial support are offered in your country.

Students of HEIs receive financial support in the form of free study + regular stipend (monthly financial support). Students which demonstrated high results during entry exams for study in the 1st cycle receive financial support in the form of free study and increased (25%) stipend. Students which demonstrated high results during exams for study in the 2nd cycle receive state scholarship in the form of free study and stipend. The Government pays the higher education institutions expenses related to study of handicapped (1st and 2nd group) students, or phants, people internally displaced from their native lands as a result of Armenian aggression, students whose parents died or became handicapped during the conflict with Armenia over Upper Karabakh region of Azerbaijan.

#### IV.11. Please shortly describe what student financial support arrangements from your home country can students use if they study abroad.

The Government of Azerbaijan implements the "State Programme on study of Azerbaijani youth abroad for 2007-2015". The Program stipulates provision of free of charge education in the leading higher education institutions worldwide for 5000 young people. In the framework of this Programme young people are selected on competitive basis and granted scholarships in the form of free study in the most prestigious HEIs abroad. These students are also provided monthly financial support which covers their accommodation, food and other expenses

#### $IV.12.\ Do\ at\ least\ some\ students\ receive\ public\ financial\ support\ in\ the\ form\ of\ grants/scholarships?$

First cycle OYes ONo ONo answer

Second cycle OYes ONo ONo answer

#### IV.13. What is the proportion of students receiving grants/scholarships by cycle?

% of students receiving grants:First cycle
% of students receiving grants:Second

evel

#### IV.14. Can students use grants/scholarships for studying abroad?

Please choose

#### IV.15. Are there any additional requirements for using the grant/scholarship abroad?

Please choose. ▼

IV.16. Which additional requirements need to be met for using the grant/scholarship abroad? Please check any that apply.

Citizenship:Grant 1 0 v
Citizenship:Grant 2 0 v
Citizenship:Grant 3 0 v
Citizenship:Grant 4 0 v
Residency:Grant 1 0 v
Residency:Grant 2 0 v
Residency:Grant 3 0 v
Residency:Grant 4 0 v

Recognised HEIs/programmes only:Grant 1 0 v

Recognised HEIs/programmes only:Grant 2 0 v

Recognised HEIs/programmes only:Grant 3

Recognised HEIs/programmes only:Grant 4

0 ▼

Course load (e.g. full-time):Grant 1 0 ▼

Course load (e.g. full-time):Grant 2 0 ▼

Only certain countries:Grant 4 0 ▼

Only certain study programmes (e.g. where mobility is mandatory):Grant 1

Only certain study programmes (e.g. where mobility is mandatory):Grant 2

Only certain study programmes (e.g., where mobility is mandatory):Grant 2

Only certain study programmes (e.g., where mobility is mandatory):Grant 3

O

Only certain study programmes (e.g. where mobility is mandatory):Grant 4

Equivalency condition: Grant 1

Equivalency condition: Grant 2

Equivalency condition: Grant 3

O 

Equivalency condition: Grant 4

O 

T

Programme not available in the national system:Grant 2

O v

Programme not available in the national system:Grant 3

O v

Other:Grant 1 0 ▼

Other:Grant 2

Other:Grant 3

Other:Grant 4

O

V

IV.16.1. If there is more than one type of grant, please specify:

1v.10.2. vvinch other requirements exist:	
IV.17. Can at least some students take publicly subsidised or guaranteed str	udent loans to cover their expenses during their higher education studies?
First cycle Oyes ONo ONo answer	
•	
Second cycle Oyes ONo ONo answer	
$IV.18. \ What is \ the \ proportion \ of \ students \ \ who \ take \ out \ student \ loans? \ Pleas$	e provide link(s) or full reference(s) to relevant document(s).
W10.6	
IV.19. Can students use loans for studying abroad?	
Please choose	
IV.20. Are there any additional requirements for using the loan abroad?	
Please choose ▼	
IV.21. Which additional requirements need to be met for using the loan abro	oad? Please check any that apply.
Citizenship:Loan 1	0 🔻
Citizenship:Loan 2	0 🔻
Citizenship:Loan 3	0 🔻
Citizenship:Loan 4	0 🔻
Residency:Loan 1	0 🔻
Residency:Loan 2	0 🔻
Residency:Loan 3	0 🔻
Residency:Loan 4	0 🔻
Recognised HEIs/programmes only:Loan 1	0 🔻
Recognised HEIs/programmes only:Loan 2	0 🔻
Recognised HEIs/programmes only:Loan 3	0 🔻
Recognised HEIs/programmes only:Loan 4	0 🔻
Course load (e.g. full-time):Loan 1	0 🔻
Course load (e.g. full-time):Loan 2	
Course load (e.g. full-time):Loan 3	0 🔻
Course load (e.g. full-time):Loan 4	0 🔻
Only certain countries:Loan 1	0 🔻
Only certain countries:Loan 2	0 🔻
Only certain countries:Loan 3	0 🔻
Only certain countries;Loan 4	0 🔻
Only certain study programmes (e.g. where mobility is mandatory):Loan	
1	0 🔻
Only certain study programmes (e.g. where mobility is mandatory):Loan $\ensuremath{2}$	0 🔻
Only certain study programmes (e.g. where mobility is mandatory):Loan	0 🔻
Only certain study programmes (e.g. where mobility is mandatory):Loan	0 🔻
4 Equivalency condition:Loan 1	0 🔻
Equivalency condition:Loan 2	
Equivalency condition:Loan 3	0 🔻
Equivalency condition:Loan 4	0 🔻
Programme not available in the national system:Loan 1	0 🔻
Programme not available in the national system:Loan 2	
Programme not available in the national system:Loan 3	0 🔻
Programme not available in the national system:Loan 4	
Other:Loan 1	0 🔻
Other:Loan 2	
Other:Loan 3	0 🔻
Other:Loan 4	0 🔻
IV.21.1. If there is more than one type of loan, please specify:	

# $IV. 21.2.\ Which\ other\ requirements\ exist?$

# $IV.22.\ Additional\ comments\ on\ public\ grants\ and\ loans$

Students receive public financial support in the form of scholarships in the framework of the "State Programme on study of Azerbaijani youth abroad for 2007-2015". Provision of student loans is not practiced.

#### Additional support for studying abroad in this context means funding that is available from national sources in addition to regular student grants or loans that might be portable. IV.24. Is there any additional public financial support for studying abroad? No IV.25. What kinds of additional public financial support are available for studying abroad? Grants/scholarships for... 1st cycle credit mobility:Study costs/ fees abroad (host institution) 0 🔻 1st cycle credit mobility:Travel costs 0 🔻 1st cycle credit mobility:Living cost difference 0 1st cycle credit mobility:Language courses 0 🔻 1st cycle credit mobility:Other 0 🔻 2nd cycle credit mobility:Study costs/ fees abroad (host institution) 0 🔻 2nd cycle credit mobility: Travel costs 0 🔻 0 🔻 $2nd\ cycle\ credit\ mobility; Living\ cost\ difference$ 2nd cycle credit mobility:Language courses 0 🔻 2nd cycle credit mobility:Other 0 🔻 0 🔻 1st cycle degree mobility:Study costs/ fees abroad (host institution) 1st cycle degree mobility:Travel costs 0 🔻 1st cycle degree mobility:Living cost difference 0 🔻 1st cycle degree mobility:Language courses 0 1st cycle degree mobility:Other 0 🔻 $2nd\ cycle\ degree\ mobility: Study\ costs/\ fees\ abroad\ (host$ 0 🔻 institution) 0 🔻 2nd cycle degree mobility:Travel costs 2nd cycle degree mobility:Living cost difference 0 🔻 2nd cycle degree mobility:Language courses 0 🔻 2nd cycle degree mobility:Other 0 🔻 IV.25.1. Please specify which other additional public grants/scholarships are available: IV.26. Higher loans for...

1st cycle credit mobility:Study costs/ fees abroad (host institution)	0 🔻
1st cycle credit mobility:Travel costs	0 🔻
1st cycle credit mobility:Living cost difference	0 🔻
1st cycle credit mobility:Language courses	0
1st cycle credit mobility:Other	0
2nd cycle credit mobility:Study costs/ fees abroad (host institution)	0
2nd cycle credit mobility:Travel costs	0 🔻
2nd cycle credit mobility: Living cost difference	0
2nd cycle credit mobility:Language courses	0 🔻
2nd cycle credit mobility:Other	0
1st cycle degree mobility:Study costs/ fees abroad (host institution)	0 🔻
1st cycle degree mobility:Travel costs	
• • •	0 🔻
1st cycle degree mobility:Living cost difference	0 🔻
1st cycle degree mobility:Language courses	0 🔻
1st cycle degree mobility:Other	0
2nd cycle degree mobility:Study costs/ fees abroad (host	0 🔻
institution)	
2nd cycle degree mobility:Travel costs	0 🔻
2nd cycle degree mobility:Living cost difference	0 🔻
2nd cycle degree mobility:Language courses	0 🔻
2nd cycle degree mobility:Other	0 🔻

 $IV. 26.1.\ Please\ specify\ which\ other\ additional\ public\ loans\ are\ available\ for\ studying\ abroad;$ 

IV.29. Please spec	cify the eligibility criteria for receiving additional public financial support.
If there are n	nore types of additional support, please add them in the text field below.
Need-based criteria: Grant/loan 1	0 🔻
Need-based criteria: Grant/loan 2	0 •
Need-based criteria: Grant/loan 3	0 🔻
Need-based criteria: Grant/loan 4	0 🔻
Merit-based criteria: Grant/loan 1	0 🔻
Merit-based criteria: Grant/loan 2	0 🔻
Merit-based criteria: Grant/loan 3	0 🔻
Merit-based criteria: Grant/loan 4	0 •
Course load (e.g. full time):Grant/loan 1	0 🔻
Course load (e.g. full time):Grant/loan 2	0 🔻
Course load (e.g. full time):Grant/loan 3	0 •
Course load (e.g. full time):Grant/loan 4	0 •
Criteria based on field of studies:Grant/loan 1	0 🔻
Criteria based on field of studies:Grant/loan 2	0 🔻
Criteria based on field of studies: Grant/loan 3	0 •
Criteria based on field of studies:Grant/loan 4	0 🔻
Other criteria (e.g. age, disability, parenthood, other): Grant/loan 1	0 🔻
Other criteria (e.g. age, disability, parenthood, other): Grant/loan 2	0 🔻
Other criteria (e.g. age, disability, parenthood, other):Grant/loan 3	0 •
Other criteria (e.g. age, disability, parenthood, other):Grant/loan 4	0 •
IV.29.1. If there is more than one type of grant or loan, please specify:	

IV.29.2. If there are more than 4 types of additional support, please specify and provide details on the eligibility criteria here:

# $IV.30.\ Please\ provide\ links\ and/or\ full\ references\ to\ relevant\ documents\ related\ to\ public\ funding\ of\ grants\ and\ loans:$

Information on the "State Programme on study of Azerbaijani youth abroad for 2007-2015" is posted on the website of the Ministry of Education of the Republic of Azerbaijan - edu.gov.az

IV.31. Additional comments

Please choose.. ▼

IV.32. What is the typical status of a candidate preparing a third cycle (PhD) qualification?

IV.28. Are there any specific eligibility criteria for receiving additional public financial support?

Other

IV.32. What is the typical status of a candidate preparing a third cycle (PhD) qualification?

#### IV.33. What are the main funding sources for candidates preparing a third cycle (PhD) qualification?

Students which demonstrated good results during exams for study in the third cycle (PhD)receive Government scholarships in the form of free study and stipend (monthly financial support).

IV.34. Please explain any differences in the fees that third cycle candidates are required to pay, compared to your answers for first and second cycle students, as well as differences in grants, loans and other support that may be provided.

Third cycle (PhD)students which don't receive Government scholarships can continue their study on self-support basis. The Government supported/self-support students' ratio is 75%-25%. The tuition fees that the third cycle candidates are required to pay is higher in comparison to ones applied in the 1st and 2nd cycles.

IV.35. Additional comments on doctoral education

Data entry: (V_Employability)	
V.1. Do higher education steering documents focus on issues related to employability (e. responsibility in educating graduates who can find employment soon after graduation, et	g. higher education institutions' need to respond to labour market demands, involving employers, their c.)?
Yes ▼	
V.1.1. Please provide the details on the exact formulation here, including references to the	he 1st or the 2nd cycle if necessary. Please also provide the full reference(s) to relevant document(s).
"Involvement of employers in education and training process, including in updating of ed opportunity to pose concrete requirements to training process"	ucation content is at very law level. Employers should participate in training process, as well as to have an
"Regular updating of higher education curricula necessitates systematic tracing of labour	market demands".
Reference:State Strategy of Education Development in the Republic of Azerbaijan (2013)	
V.1.2. Are there references made to under-represented grou	ups of students in connection with employability issues in the steering documents?
No ▼	
eq:V.1.3.Please define the under-represented groups of students mentioned in relation to the document (s).	he above issues and indicate the nature of the connection. Please also provide the full reference(s) to relevant
V.2. In your country, are there any initiatives in the area of labour market/skills forecas	sting?
Yes v	
V.2.1. Are there initiatives in	labour market/skills forecasting on national level?
Yes •	
V.2.1.1. Is forecasting on national	al level done in regular intervals or on an ad hoc basis?
<ul><li>☑ In regular intervals</li><li>☐ On an ad hoc basis</li></ul>	
V.2.1.2. Are there initiatives in labour market/skills forecasting on regional level?	
Yes v	
${ m V.2.1.3.}$ Is forecasting on regional level done in regular intervals or on an ad hoc basis?	
☐ On an ad hoc basis	
	ularity, scope of forecasting studies, etc.). Please also provide the full reference(s) to relevant document(s).
	ys is of labour market, including issues related to employment and demand for qualifications in the field of reflects forecast for individual qualifications for upcoming 4 years. The report is submitted to the Cabinet of
Reference: Decree of the President of the Republic of Azerbaijan No.220 of 10 February 20	10.
$ V. 2. 2. \ Do \ educational \ authorities \ systematically \ take \ account \ of \ their \ results \ in \ higher \ education \ and \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ in \ higher \ education \ account \ of \ their \ results \ account \ of \ their \ account \ of \ account \ of \ their \ account \ of \ their \ account \ of \ of \ account \ of \ account \ of \ account \ of \ account \ of \ of \ account \ of \ account \ of \ account \ of \ account \ of$	education programme planning or for other purposes?
Yes ▼	
	information and indicate the mechanisms through which such information is used (e.g. through quantitative etc.). Please also provide the full reference(s) to relevant document(s).
On the basis of the report provided by the Ministry of Economy and Industry, Cabinet of for individual qualifications and the Ministry of Education uses this information for identical	Ministers provides the Ministry of Education and higher education institutions with information on the forecastication of quantitative targets for study in the 1st and the 2nd cycles.
V.3. In your country, are employers	involved in higher education planning and management?
Yes ▼	
V.3.1. How are they involved?	
Curriculum development in higher education	●Employers have to be involved ○Employers can be involved ○Employers are not involved ○No answer
Teaching	OEmployers have to be involved OEmployers can be involved OEmployers are not involved ONo answer
Participation in sectoral/national/regional bodies that influence decision-making in higher education institutions	OEmployers have to be involved OEmployers can be involved OEmployers are not involved ONo answer
Participation in governing bodies of HEIs	OEmployers have to be involved    Employers can be involved    Employers are not involved    No answer
V.3.2. Please provide the details and the source of evidence here.	
	significant. However, the Strategy of Education Development in the Republic of Azerbaijan (2013)underlines the ontent and providing the employers an opportunity to pose concrete requirements to training process.

V.3.3. If employers can be, or they have to be involved in other ways than described in the previous question, please provide the details and the source of evidence here.

V.3.4. In your country, is public funding allocated into cooperation projects between the higher education sector and business?
No ▼
V.3.5. Please provide the details on how public funding aims to facilitate university-business cooperation projects. Please also provide the full reference(s) to relevant document(s).
V.3.6. In your country, are there any specific degree programmes that have been developed with the close involvement of employers?
No v
V.3.7. Please describe these specific higher education degree programmes here. Please also provide the full reference(s) to relevant document(s).
V.4. Within the European Union, Directive 2013/55/EU on the recognition of professional qualifications regulates the insertion of practical training into certain, professionally oriented study programmes (these programmes lead to the following professions: doctor/specialised doctor, midwife, nurse responsible for general care, dental practitioner/specialised dental practitioner, veterinary surgeon, pharmacist and architect).
In your country, are there requirements on the inclusion of work placements/practical training in higher education programmes leading to other qualifications?
Yes, requirements exist regarding the inclusion of work placements/practical training in other programmes
V.4.1. Please provide the details on the regulatory framework here. Please also provide the full reference(s) to relevant document(s).
State standards of the Republic of Azerbaijan on qualifications in the field of higher education stipulate 8-18 weeks of practical training in the 1st cycle and 8 weeks in the 2nd cycle for all programmes.
V.4.2. Please provide the (approximate) proportion of students participating in work placements/practical training during their studies as part of the programme they are studying in for the latest available year.
1st cycle       ○0%       ○1-10%       ○11-30%       ○31-50%       ○51-70%       ○71-99%       ◎ 100%       ○Not available       ○No answer         2nd cycle       ○0%       ○1-10%       ○11-30%       ○31-50%       ○51-70%       ○71-99%       ◎ 100%       ○Not available       ○No answer         1st and 2nd cycle combined       ○0%       ○1-10%       ○11-30%       ○31-50%       ○51-70%       ○71-99%       ○100%       ○Not available       ○No answer
V.4.2.1. Please provide the source information here.
Source: Ministry of Education of the Republic of Azerbaijan.
V.4.3. In your country, are there any incentives given to higher education institutions to include work placements/practical training for students in the 1st or 2nd cycle or both in higher education programmes (e.g. through covering the costs of internships by public funding)?
Yes, in all higher education institutions/programmes
V.4.3.1. Please provide the details on the incentives given. Please also specify if initiatives target under-represented groups of students. Please also provide the full reference(s) to relevant document(s).
In compliance with the curricula of all higher education programmes, practical training is stipulated in the 1st and 2nd cycle of higher education. Practical training is funded from the HEIs' budget(for students receiving education free of charge). For students who pay for their study in HEI the practical training is included into the tuition fee. Work placement is not practiced.
V.4.3.2. Please provide the details on the incentives given. Please also specify if initiatives target under-represented groups of students. Please also provide the full reference(s) to relevant document(s).
V.5. Besides quality assurance (QA), are there any other mechanisms to evaluate the employability performance of higher education institutions/programmes?
Yes ▼
V.5.1. Please provide the details on these mechanisms, their compulsory/optional nature and the consequences of evaluation (financial or other). Please also provide the full reference(s) to relevant document(s).
In the process of elaboration of the document on universities ranking formal questionnaires are forwarded by the Ministry of Education to employers (ministries, committees, companies and other actors of labor market) with the request to evaluate competency of newly employed specialists with indication of the higher education institution they graduated from Analysis of this information carried out by the Ministry of Education provides additional opportunity to evaluate the employability performance of HEIs.
V.5.2. Do graduate employment rates have an impact on higher education institutions' funding?
<ul> <li>Yes, within a funding formula</li> <li>Yes, as a performance-based mechanism</li> <li>Yes, within a different funding mechanism (please specify)</li> <li>№ No</li> </ul>
V.5.2.1. Please provide details how. Please also provide the full reference(s) to all relevant document(s).
V.6. In your country, is the labour market situation of recent graduates examined through graduate tracking/tracer studies?
Yes ▼
V.6.1. Are there tracer studies conducted on national level?
No ▼
V.6.1.1. Are tracer studies conducted in regular intervals or on an ad hoc basis?
☐ In regular intervals ☐ On an ad hoc basis
V.6.1.2. Are there tracer studies conducted on regional level?
No v
V.6.1.3. Are tracer studies conducted in regular intervals or on an ad hoc basis?
☐ In regular intervals ☐ On an ad hoc basis
V.6.1.4. Are there tracer studies conducted on institutional level?

Yes
V.6.1.5. Are tracer studies conducted in regular intervals or on an ad hoc basis?
☑ In regular intervals ☐ On an ad hoc basis
V.6.1.6. Please provide the details about tracer studies here. Please also provide the full reference(s) to relevant document(s), especially to results published.

Labour market situation of recent graduates is examined by the appropriate departments of HEIs. The profile of these departments is to provide students with academic and career councelling. Funding for tracing labour market situation of recent graduates is allocated from HEI's budget. These surveys are conducted annually.

 $V. 6.2.\ Do\ educational\ authorities\ systematically\ take\ account\ of\ their\ results\ in\ higher\ education\ programme\ planning\ or\ for\ other\ purposes?$ 

Yes ▼

V.6.2.1. Please specify which educational authorities use information on the labour market situation of graduates and indicate the mechanisms through which such information is used (e.g. through performance evaluation/payment by results/Quality Assurance). Please also provide the full reference(s) to relevant document(s).

Information received from tracer studies is used by higher education institutions, as well as by the Ministry of Education in terms of identification of enrollments rates (quota for admission of students for concrete programmes) for higher education.

Data entry: (VI_Lifelong_learning)	
VI.1. Do steering documents for higher ed	ucation in your country contain a definition of lifelong learning?
Yes v	
VI.1.1. Please provide the details on the exact for	rmulation here (including references to relevant steering documents):
professional education to acquire continuous education. The objective of further education	nat enables every citizen holding a state document acknowledging completion of any level of vocational or on is to develop human potential through lifelong education, improve intellectual and professional competency ons, maintain active and efficient participation of adult citizens in the social, political and cultural life of the
VI.1.2. Please explain the common unders	tanding of lifelong learning in higher education in your country:
VI2 Is lifelong learning a ve	cognized mission of higher advection institutions?
v L2. is illerong rearning a re	cognised mission of higher education institutions?
Yes, all institutions	
VI.2.1. Please indicate whether there are any legal requirements for higher education in	nstitutions to offer lifelong learning provision. Please also provide references to relevant steering documents:
All HEIs are legaly required to offer lifelong learning. Reference:"Regulation on content at form of further education". Adopted by the Cabinet of Ministers of the Republic of Azerb	nd structure of further education, as well as on issuing of appropriate documents on completion of concrete aijan on 5 September 2010.
V1.2.2. Please provide details on the	institutions for which it is/it is not a recognised mission:
VI.2.3. If neces	sary, please provide comments here:
VI.3. What are the main forms of lifelong learning in which higher education	on institutions are involved? For each form, please indicate approximate % of institutions involved.
Formal HE programmes provided under flexible arrangements	©0% (no institution involved) O1-25% O26-50% O51-75% O76-99% O100% (all institutions involved) O% impossible to provide ONo answer
Non-formal courses open to all (e.g. languages)	O0% (no institution involved)
Preparatory courses for HE entrance examinations	O0% (no institution involved) $\odot$ 1-25% O26-50% O51-75% O76-99% O100% (all institutions involved) O% impossible to provide ONo answer
Professionally-oriented upgrading of already achieved qualifications	O0% (no institution involved) ©1-25% O26-50% O51-75% O76-99% O100% (all institutions involved) O% impossible to provide ONo answer
Tailor-made provision for industry	O0% (no institution involved)
VI.3.1. Are there any other forms of lifelon	ng learning in which higher education institutions are involved?
Yes ▼	
VL3.2. Please specify which	n forms and provide % of HE institutions involved.
	utions in Azerbaijan offer in-service training, second higher education programmes (for persons who have and skills. At the same time, 8 higher education institutions offer retraining programmes. On completion of

VL3.3. If you have any comments regarding different forms of lifelong learning in which HE institutions are involved, please provide them here.

VI.4. Are there legal restrictions or constraints for higher education institutions to offer lifelong learning provision?
No ▼
VL4.1. Please explain these restrictions.
VL5. Which forms of funding contribute to the budget for lifelong learning? Please indicate approximate % of each form of funding contributing to lifelong learning.
General public higher education budget (%) "100"
VI.5. Which forms of funding contribute to the budget for lifelong learning? Please indicate approximate % of each form of funding contributing to lifelong learning.
Special budget for lifelong learning (%) "0"
VL5. Which forms of funding contribute to the budget for lifelong learning? Please indicate approximate % of each form of funding contributing to lifelong learning.
Private contributions from students (%) "0"
VI.5. Which forms of funding contribute to the budget for lifelong learning? Please indicate approximate % of each form of funding contributing to lifelong learning.
Private contributions from business and industry (%) "0"
VL5. Which forms of funding contribute to the budget for lifelong learning? Please indicate approximate % of each form of funding contributing to lifelong learning.
Other (%) "0"
VI.5.1. If relevant, please specify the option "other" here. You can also use this space to provide any comments regarding the previous question.
Since retraining and provision of the second higher education programmes are offered on fee paying basis funds received from these services constitute additional revenue of HEIs.
VI.5.2. If you have any further comments regarding this section, please provide them here:
VI.6. In your higher education policy, is there a focus on promoting the flexible provision of higher education studies/programmes (e.g. changing the intensity of study programmes according to personal circumstances)?
No, there is no specific focus in HE policy on promoting the flexible provision of HE studies/programmes
VI.6.1. Please provide a short description of specific policy measures that exist in your country.
VI.7. Which of the statements on student statuses best describes the situation in your country?
There is only one status for all students (i.e. the status of student) without any further distinctions
VL7.1. Please explain what student statuses exist in your country and how you define them.
VI.7.2. If there is only one student status without any further distinctions, please specify whether HE students in your country can change the pace of their studies (e.g. apply for a limited number of credits) and follow de facto part-time studies.
Yes, HE students can change the pace of their studies and follow de facto part-time studies In compliance with the legislation in force students can change the pace of their studies without any restrictions.
VL7.3. Please indicate which fees apply to students studying part-time.
VI.7.4. Please indicate which fees apply to de facto part-time students.

De facto part-time students pay lower fees for the same volume of study (i.e. the same number of credits) than students following typical study arrangements
VI.7.5. Please indicate the amount of financial support, to which are eligible students holding a formal alternative student status.
VI.7.6. Please indicate the amount of financial support, to which are eligible de facto part-time students.
Tariota lease indeate are amount of manifesta supposition and engine as accordance statement
De facto part-time students are eligible for a lower amount of financial support for the same volume of study (i.e. the same number of credits) than students following typical study arrangements (please specify in comments how the support is calculated)  Though part-time students can receive Government scholarships in the form of free education, they dont receive stipend (monthly financial support).
VL8. Are there any higher education programmes in your country designed as 'part-time' programmes?
No Y
VI.8.1. Please provide details on these programmes (in particular, how they differ from conventional higher education programmes). Please also specify whether students following these programmes pay the same amount of fees (or higher/lower fees) and are eligible for the same amount of support (or higher/lower support) as students enrolled in conventional programmes.
VI.9. Which of the following statements best describes the extent to which HE institutions offer part-time studies or other alternative forms of study?
Higher education institutions have autonomy to decide but most of them offer part-time studies or other alternative forms of study
VL9.1. If you have any further comments regarding this section, please provide them here:
VI.10. In your country, can prior non-formal and informal learning be taken into account/accredited towards fulfilment of a higher education study programme?
No
VI.10.1. Please choose the statement that best applies to your country-specific situation.
VI.10.2. Please specify whether the process can lead to a complete award of a higher education qualification or whether it can only lead to a limited number of credits.
VL10.2.1. Please specify whether this possibility applies to all higher education qualifications or only to some higher education qualifications.
Please also specify whether this possibility is commonly used in practice.
VI.10.3. If your answers to the three preceding questions were based on steering documents please specify the source (i.e. title of the document and link). If they are based on other sources (e.g. common practice of HE institutions), please specify it as well.
VL10.4. Do steering documents in your country refer to any specific requirements towards those HE candidates/students who would like to fulfil their higher education modules/programme through the recognition of non-formal and informal learning?
V1.10.4.1. Please specify these requirements.
☐ Specific age requirements (please specify)
Requirements related to the duration of prior professional experience (please specify)

Other (please specify)
VL10.5. Is it possible to provide data on the proportion of HE institutions which commonly use the recognition of prior non-formal and informal learning as a means of progression in HE studies (i.e. towards fulfilment of studies)?
Please choose
VL10.5.1. Please indicate the proportion of higher education institutions which use the recognition of prior non-formal and informal learning as a means of progression in HE studies (i.e. towards fulfilment of studies).
VL10.5.2. Please indicate the source and the reference year.
VI.10.6. Is it possible to provide data on the number of students who participated in the recognition of non-formal and informal learning and were exempted from some/all HE programme requirements?
Please choose
VI.10.6.1. Please indicate the number of students who participated in the recognition of non-formal and informal learning and were exempted from some/all HE programme requirements.
VI.10.6.2. Please indicate the source and the reference year.
VI.10.7. Are there any plans to create such a possibility? If yes, please provide details on the on-going debates.
Though the non-formal and informal education is mentioned in the Education Law as the form of education in Azerbaijan, concrete mechanisms of implementation of recognition process for these forms of education have not been yet elaborated.
VI.10.6.3. If you have any further comments regarding this section, please provide them here:
VI.11. Besides the approaches mentioned throughout the LLL section, are there any other approaches to enhancing lifelong learning and flexibility of higher education in your country?
No v
VL11.1. Please specify what they are.

Data entry: (VII_Internationalisation_mobility)
7.1. Do higher education steering documents refer to internationalisation of higher education?
Yes ▼
7.1.1. In your higher education steering documents, there are:
☐ Clear aims and objectives regarding internationalisation of higher education ☑ Concrete measures for implementing internationalisation of higher education
7.1.2. Please specify:
Internationalisation and mobility issues are reflected in the 'State Programme for 2009-2013 on reforms in the system of higher education in the Republic of Azerbaijan". The main objectives of the Programme are to facilitate integration of higher education system of Azerbaijan into European education area, harmonize the content of education with Bologna principles, ensure attractiveness and competitiveness of higher education, encourage students and staff mobility.
7.2. Which national level public institutions are involved in the internationalisation of higher education in your country?
<ul> <li>No designated institution</li> <li>✓ Specific Department in the Ministry resposible for Higher Education</li> <li>□ Agency for the internationalisation of higher education</li> <li>□ Stakeholder organisations</li> <li>✓ Other</li> </ul>
7.2.1. Please specify the name and provide a link to its website (if available) and a brief description of its main activities:
7.3. Does your country have a formal national strategy for internationalisation of higher education?
No   No
7.3.1. Please provide a reference and link to the document (if available, also in English):
The second product of the second control of
7.3.2. Has the impact of the strategy been assessed?
Please choose ▼
7.3.2.1. Please specify by whom, and provide a reference/link:
7.3.3. What percentage of higher education institutions have adopted an internationalisation strategy?
0%
7.3.3.1. Please provide a source for this information:
Ministry of Education of the Republic of Azerbaijan
7.3.4. What percentage of higher education institutions are engaged in internationalisation actions without having adopted a formal strategy?
100%
7.3.4.1. Please provide a source for this information:
Though there is no formal strategy for internationalisation of higher education, Ministry of Education, as well as higher education institutions are actively involved in international cooperation.  International cooperation is implemented both at central and institutional level. HEIs are broadly involved in students and staff exchange mobility programmes, joint scientific research, provision of joint programmes and degrees, implementation of joint projects, hosting international events etc.
7.4. Has your country defined targets for mobile students (if yes, please state the target)?
Credit mobility:Outgoing mobility
Credit mobility:Incoming mobility
Degree mobility:Outgoing mobility  5000 young people will be covered by the State Programme on Education of Azerbaijani Youth Abroad by 2015
Degree mobility:Incoming mobility
7.4.1. Has your country defined targets for incoming international students with a first degree obtained outside the EHEA?
No v
7.4.1.1. Please specify:
7.4.2. Has your country defined other targets related to the internationalisation of higher education (e.g. mobile academic staff, types of partnership in higher education and research etc.)?
Yes v
7.4.2.1. Please specify:
'State Programme for 2009-2013 on reforms in the system of higher education in the Republic of Azerbaijan'envisages broader participation of staff in in-service courses and retraining programmes abroad.
7.5. Is there a specific budget for funding internationalisation activities in higher education in your country?
No v
7.5.1. Please specify:

7.6. Are there other incentives for higher education institutions to engage in internationalisation activities in your country?
No ▼
7.6.1. Please name and describe them:
7.7. Does your country provide specific, additional funding to higher education institutions for the development and implementation of joint/double degree programmes?
No ▼
7.7.1. Please explain this funding, and how it is allocated:
7.8. Is there a legal requirement for higher education institutions to publish vacancy notices for academic staff in media operating outside your country?
No, such practice is not required and would be very unusual
7.8.1. Please provide a reference:
7.9. Do any higher education institutions have campuses abroad?
Yes ▼
7.9.1. How many campuses do your higher education institutions have abroad?
1.000000000
7.9.2. In which countries do they have these campuses?
Russian Federation
7.10. Do any higher education institutions (HEIs) in your country offer massive open online courses (MOOCs) in your country?
Yes ▼
7.10.1. Please provide:
·
The percentage of HEIs offering MOOCs (%) "6"
7.10.1. Please provide:
The number of MOOCs currently offered (1,2,3 n) "50"
7.11. Does your country have main regions of operation for international student mobility?
Yes ▼
7.11.1. Which are the main regions of operation for student mobility?
7.11.1. Which are the main regions of operation for student mountry.
### HEA Non EU EHEA EU only  USA/Canada Latin America Asia China specifically India specifically Middle East North Africa Central and southern Africa Australia, New Zealand Other
7.11.2. Please specify
7.11.3. Does your country have main regions of operation for joint/double degrees?
Yes
7.11.4. What are the main regions of operation for joint/double degree programmes?
## EHEA    No EU EHEA   EU only   USA/Canada   Latin America   Asia   China specifically   India specifically   Middle East   North Africa   Central and Southern Africa   Australia/New Zealand   Other
7.11.5. Please specify
7.11.6. Does your country have main regions of operation for campuses abroad?
Yes v
7.11.7. What are the main regions of operation for campuses abroad?

## EHEA  No EU EHEA  EU only  USA/Canada  Latin America  Asia  China specifically  India specifically  Middle East  North Africa  Central and Southern Africa  Australia/New Zealand  Other
7.11.7.1. Please specify
7.11.8. Does your country have main regions of operation for international cooperation in research?
Yes ▼
7.11.9. What are the main regions of operation for international cooperation in research?  EHEA Non EU EHEA EU only USA/Canada Latin America Asia China specifically India specifically India specifically Middle East North A frica Central and Southern A frica Australia/New Zealand Other
7.11.9.1. Please specify
7.11.10. Does your country have main regions of operation for other forms of internationalisation (please specify the forms)?
No ▼
7.11.11. What are the main regions of operation for other forms of internationalisation (please specify the form)?
EHEA   No EU EHEA   EU only   EU only   USA/Canada   USA/Canada   Latin America   Asia   China specifically   India specifically   Middle East   North Africa   Central and Southern   Africa   Australia/New Zealand   Aust
□ Other
7.11.11.1. Please specify
7.12. Comments:
7.13.1. Please tick the three most important obstacles to incoming student mobility for your country.
Funding Recognition Language Curriculum/Study organisation Legal issues Motivating and informing students Personal and family life
7.13.1.1. Please specify:
7.13.2. Please tick the three most important obstacles to outgoing student mobility for your country:  Funding
Recognition Language

Curriculum/study organ	isation					
Legal issues  Motivating and informing students						
Personal and family life	ig students					
7.13.2.1. Please specify:						
7.14. Are at least some of the	he obstacles that you ranked above particularly important in / relevant for:					
Specific study cycles	Oyes Ono Ono answer					
Specific fields of	Oyes Ono Ono answer					
studies						
Credit mobility	●Yes ONo ONo answer					
Degree mobility	⊚Yes ONo ONo answer					
7.14.1. Please specify:						
711 Title Tease speerig.						
7.15. What measures/programmes has your country implemented to tackle and remove the obstacles to student mobility that you mentioned?						
State Programme on Study of Azerbaijani Youth Abroad.						
Increase of number of hours	s for study of foregn languages in curricula for all higher education programmes.					
7.16. Has your country mor	nitored the effects of these measures/programmes?					
No ▼						
7.16.1. Please provide infor	rmation on how this monitoring is undertaken:					
Who is responsible (which						
	rmation on how this monitoring is undertaken:					
·	conducted (annually, biannually, etc.) ""					
_	mation on how this monitoring is undertaken:					
The most recent results (ple	ase specify) ""					
7.17. Comments:						
7.18. Do you have a central	website which provides information about all mobility schemes for national and international students?					
No ▼	messive milet provides into material and mostify selectics for material and meet material students.					
7.18.1. Please provide a lini	k to the website:					
7.18.2. Is the website linked	d to Bologna website?					
Please choose. ▼						
7.19. Do your national insti	itutions/agencies responsible for internationalisation:					
-	vely on national programmes and higher education institutions					
	of Education contains information on the State Programme on Study of Azerbaijani Youth Abroad, as well as on higher education institutions.					
7.19.1. Please provide a lin	k to such information:					
7.20. Do higher education programmes taught in widely spoken, non-native languages fall under the same legal regime as programmes taught in official languages of the country?						
Yes ▼						
7.20.1. Do students have to	pay additional fees?					
Please choose ▼						
7.20.2. Are there any other	differences? Please specify:					
7.21. Comments:						
7.22. Since 2012, has your	higher education minister participated in:					
the 2012 Bologna Policy	Forum					
other bilateral and/or mu international events oth	ultilateral ministerial dialogues per than ministerial meetings					
7.22.1. Please specify with	which countries:					
Poland, Switzerland, Japan, Malaysia, Russia, Afghanistan						
7.22.2. What were the main higher education issues addressed in these events?  Onality of advantion hillstoryl occupation at yellow and at off syshomes at page the prince occupation had year higher education institutions.						
Quality of education, bilateral cooperation, students and staff exchange, strengthening cooperation between higher education institutions.						
7.23. Comments:						
In 2013 Minister of Education	on of the Republic of Azerbaijan participated in 37th Session of UNESCO General Conference held in Paris, France.					
7.25. Are there national policy goals regarding staff mobility in higher education?						

```
7.25.1. Please specify and provide reference:
7.26. Are there any national mobility programmes for higher education staff?
         Researchers
                       Oyes Ono Ono answer
        Teaching staff
                       Oyes ONo ONo answer
                       Oyes Ono Ono answer
   Doctoral candidates
                       Oyes Ono Ono answer
       Technical staff
                       Oyes ONo ONo answer
  Administrative staff
 International officers
                       Oyes Ono Ono answer
           Guidance
                       Oyes Ono Ono answer
         counsellors
              Others
                       Oyes ONo ONo answer
7.26.1. Please provide details and a link for further information on relevant programmes
7.27.1. Does your country define quantitative targets for any incoming staff mobility?
         Researchers
                       Oyes ONo ONo answer
                       Oyes Ono Ono answer
       Teaching staff
   Doctoral candidates
                       Oyes Ono Ono answer
                       Oyes ONo ONo answer
       Technical staff
  Administrative staff
                       Oyes Ono Ono answer
                       Oyes Ono Ono answer
 International officers
           Guidance
                       Oyes Ono Ono answer
         counsellors
                       Oyes ONo ONo answer
              Others
7.27.1.1. Please specify any targets that exist:
7.27.2. Does your country define quantitative targets for any outgoing mobility?
                       Oyes Ono Ono answer
        Researchers
                       Oyes ONo ONo answer
       Teaching staff
  Doctoral candidates
                       Oyes Ono Ono answer
       Teaching staff
                       Oyes Ono Ono answer
  Administrative staff
                       Oyes ONo ONo answer
        International
                       Oyes Ono Ono answer
             officers
                       Oyes Ono Ono answer
  Guidance cousellors
                       Oyes ONo ONo answer
             Others
7.27.2.1. Please specify any targets that exist:
Not relevant
7.28. For each staff group, is information collected on participation rates in mobility?

⊙Yes ONo ONo answer

         Researchers
        Teaching staff
                       Oyes Ono Ono answer
                       Oyes Ono Ono answer
   Doctoral candidates
                       OYes ONo ONo answer
       Technical staff
                       OYes ONo ONo answer
  Administrative staff
 International officers
                       OYes ONo ONo answer
           Guidance
                       Yes ONo ONo answer
         counsellors
                       OYes ONo ONo answer
              Others
7.28.1. Which organisation(s) collect this information? Please provide a link.
Higher education institutions collect this information
7.29. Are there any mechanisms to reward staff who participate in mobility?
           Career development
                               OYes ONo ONo answer
```

advantages

Financial benefits

Non-financial benefits

OYes ONo ONo answer

OYes ONo ONo answer

Other    Ono Ono answer
7.29.1. Please specify how staff who participate in mobility are rewarded:
Staff members which participated in mobility programmes have advantage in taking up vacant higher positions in HEIs.
7.30. Is there a website which provides information about all international mobility schemes for staff?
No v
7.30.1. Please provide a link:
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Immigration restrictions "1"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Recognition issues "7"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Language issues "10"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Lack of funding "9"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Administrative burden "4"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Lack of personal motivation and interest "4"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)
Incompatibility of pension and/or social security systems "6"
7.31.1. Please rank the following potential obstacles to incoming staff mobility from most important (1) to least important (8)  Legal issues "5"
7.31.1.1 Additional comments:
/STATA Additional Comments,
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Immigration restrictions "1"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Recognition issues "9"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):  Language issues "10"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Lack of funding "8"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Administrative burden "3"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Lack of personal motivation and interest "2"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):
Incompatibility of pension and/or social security systems "4"
7.31.2. Please rank the following potential obstacles to outgoing staff mobility from most important (1) to least important (8):  Legal issues "5"
7.31.2.1. Additional comments:
7.32. What measures/programmes has your country implemented to tackle and remove the obstacles to staff mobility that you mentioned?
Leading higher education institutions established language centers for students and staff. These centers offer short and long-term language courses for students and staff. Courses are either free or fee-
paying depending on duration and volume of the course.
7.33. Has your country monitored the effects of these measures/programmes?
No V
7.33.1. Please provide information on how this monitoring is undertaken:  Who is responsible (which institution(s)) ""
7.33.1. Please provide information on how this monitoring is undertaken:  How regularly is monitoring conducted (annually, biannually, etc.) ""
7.33.1. Please provide information on how this monitoring is undertaken:

The most recent results (please specify) ""

4. Please provide any additional c	omments on internationalisation and	d mobility that should be take	en into consideration:	
	and and an analysis of the second	and subject that		